A

Report on

National Seminar on

"Nurturing Future Leaders"

in collaboration with BNI Jaipur December 12, 2022

Organized by

Department of Management Studies Swami Keshvanand Institute of Technology, Management & Gramothan, Jaipur

Submitted by:

Dr. Atul Gupta

Dy. Head & Associate Professor, DMS

Approval of the Event from the Management

Swami Keshvanand Institute of Technology, Management & Gramothan, Jaipur

Department of Management Studies

8th December, 2022

Note to: The Director Academics, SKIT

Sir,

Reg: National Seminar on "Nurturing Future Leaders" in collaboration with BNI Jaipur on 12 December, 2022.

This is to seek your approval to organize a National Seminar on "Nurturing Future Leaders" in collaboration with BNI Jaipur on 12 December, 2022.

BNI is the World's largest professional networking organization. Over the past 37 Years, BNI has grown to over 292K members worldwide, in more than 76 different countries, from over 300 different types of professions, all of whom have benefited from increased referral business as a result of BNI. BNI provides a structured referral networking system to help generate referrals by sharing business connections.

This programme facilitates students to learn the comprehensive details of various management concepts and how to tackle the real-life situations associated with it aiming the concept of future leadership skills.

We request you to please permit us to organize the programme. You are also requested to issue a small amount of Rs. 3,000/- to meet the petty expenses like photography, banner.

Approved

S. I Surana
8/12/22

Programme Coordinators:

Dr. Ona Ladiwal HOD-DMS, SKIT

Dr. Atul Gupta

Associate Professor, DMS, SKIT



Swami Keshvanand Institute of Technology, Management & Gramothan Department of Management Studies

National Seminar on

"Nurturing Future Leaders" in collaboration with BNI Jaipur December 12, 2022

Report of the National Seminar

One day National Seminar on "Nurturing Future Leaders" was organized by Department of Management Studies, SKIT on 12th December, 2022.

The inaugural ceremony of the seminar was begun with the august gathering in J. C. Bose Seminar Hall. The holy lamp was lit and Goddess Saraswati was beckoned to bless the occasion. The Conference started with a welcome note by Prof. S. L. Surana Director (Academics), SKIT. He welcomed all the delegates contributing in this Conference from different corners of the globe. Follwed to this Dr. Ona Ladiwal, HOD, DMS present the brief of the conference and give the theme and objectives of the conference. Mr. Akshaya Goyal, Executive Director, BNI Foundation. He told that future leaders don't just happen, there are many elements that go into being a great leader and a lot of these skills need to be taught. Further he emphasized on Build strong foundations to be a effective and efficient leader.

In the first session of the National Seminar was on the theme Role of Leadership to Build Responsible Business Mr. Akshaya Goyal and Ms. Neelam Mittal was the session experts. Mr. Goyal enlightened the participants about the desirable skills required for a leader. He further focused on an emerging leader will be elemental in carrying out enormous reforms for the organisation's betterment. Successful leaders will have the calibre to handle areas where the higher-level management cannot reach out consistently. Followed to this Ms. Neelam Mittal, Regional Coordinator, BNI Foundation, Jaipur said that before stepping into a leadership role, corporate leaders should understand that not all leaders are born but are developed. Senior employees should step down from being boss and aspire to become self-driven leaders.

The Second session of the National Seminar was on Skill Development of Youth for Industry 4.0 and Beyond. In the session the first speaker Ms. Anshu Harsh, Regional Coordinator, BNI Foundation, Jaipur shared her view on the theme. She focused on emerging leader roles. Future

she told that leaders will always act above his ego by keeping his long goal in mind while working with coworkers. Successful leaders don't hesitate to go out of the way to show the path to peers. The next expert of the session was Mr. Jaswindra Singh Uppal, Green Field E Resources, President, BNI Moonstone. Mr. Uppal emphasized that being in leadership roles lays much greater things of importance than institutional knowledge alone. Organizations hiring young talent with only high academic achievement and previous work experience will have a long way to go to get them ready to lead others in the same line of work.

The Third session of the National Seminar was on Ethical Leadership. Ms. Meenakshi Solanki, BNI Onyx, Foundation Coordinator and Ms. Vandana Garg, BNI Moonstone, Foundation Coordinator was the session experts. Ms. Solanki said that Ethical leadership must be a conscious decision. From a collective perspective, leaders can inspire those around them to behave ethically. Further Ms. Garg emphasized on the elements of ethical leadership i.e. honesty, Justice, respect, integrity, responsibility and transparency.

The Fourth session of the National Seminar was on Entrepreneurial Journey and life lessons of leadership. Ms. Kirti Jain, Secretary/Treasurer, BNI Onyx, CEO, Nutrition Hai Zaruri, Mr. Kush Vaishnav, Mentor Coordinator, BNI Moonstone, CEO, Kreative Kites and Ms. Saloni Sodhani, Vice President, BNI Moonstone, CEO, OM Caters had shared the hurdles they face in their entrepreneurial journey.

These speeches were followed by question, discussion and view points of the participants and speakers. The Seminar concluded with Valedictory session. Followed to this Dr. Atul Gupta, Dy. HOD & Coordinator-National Seminar proposed a vote of thanks to experts, participants, Organizing and Technical Committees for smooth conduct and huge success of National Seminar. The National Seminar has attained its objectives and was a great success.



Swami Keshvanand Institute of Technology, Management & Gramothan Department of Management Studies

National Seminar on

"Nurturing Future Leaders" in collaboration with BNI Jaipur December 12, 2022

Outcome report of the National Seminar

The Department of Management Studies successfully organized a National Seminar on "Nurturing Future Managers" on 12th December, 2022.

- The seminar was attended by more than 100 participants.
- The seminar constituted a good opportunity to foster the sharing of knowledge on various contemporary issues in the context of leadership.
- The seminar met its objectives in promoting the young students to think positively for the future journey and success.

Some of the lessons learned from the National Seminar are the following:

- An emerging leader will be elemental in carrying out enormous reforms for the organisation's betterment.
- Successful leaders don't hesitate to go out of the way to show the path to peers.
- Ethical leadership must be a conscious decision.
- The youth should be employment creator rather than job seeker. They should be creative and dynamic for future growth.
- Nation building and development of the society should be the first and foremost thing for the youth.
- Elements of ethical leadership are

| / | Honesty | Integrity | |
|----------|---------|----------------|----------------|
| ✓ | Justice | ✓ | Responsibility |
| / | Respect | ✓ Transparency | |

• The seminar focused on positive thinking and developing right attitude.

- Knowing oneself is the first trait an ethical leader has to possess. By knowing their own
 values and principles, they can make them visible to others, take positions, and solidly
 enter negotiations.
- Leadership may be a skill, but it is understood that many leaders share similar traits, and it's these traits that we can identify in ourselves.
- Points discussed on how to nurture leadership:
 - ✓ Create the consensus
 - ✔ Continuous learning
 - ✓ Be flexible and open-minded.
 - ✓ Be sensitive to external challenges.
 - ✔ Be fair, reasonable and predictable
 - ✓ Be ready to sacrifice
 - ✓ Perseverance is the key to leadership



Swami Keshvanand Institute of Technology, Management & Gramothan

Department of Management Studies

National Seminar on

"Nurturing Future Leaders" in collaboration with BNI Jaipur December 12, 2022

Programme Schedule

| Time | Details Details |
|---------------------|--|
| 9.00 am –10:00 am | Inaugural Session |
| 10:00 am –11.00 am | Session I- Role of Leadership to Build Responsible Business Key Note Speakers: Mr. Akshya Goyal, Executive Director, BNI Jaipur Ms. Neelam Mittal, Regional Coordinator, BNI Foundation, Jaipur |
| 11.00 am – 11:30 am | Lunch |
| 11:30 am – 12:30 pm | Session II- Skill Development of Youth for Industry 4.0 and Beyond Key Note Speakers: • Ms. Anshu Harsh, Regional Coordinator, BNI Foundation, Jaipur • Mr. Jaswindra Singh Uppal, Green Field E Resources, President, BNI Moonstone |
| 12:30 pm – 01:30 pm | Session III- Ethical Leadership Key Note Speakers: Ms. Meenakshi Solanki, BNI Onyx, Foundation Coordinator Ms. Vandana Garg, BNI Moonstone, Foundation Coordinator |
| 01:30 pm – 02:30 pm | Session IV-Entrepreneurial Journey and life lessons of leadership Key Note Speakers: Ms. Kirti Jain, Secretary/Treasurer, BNI Onyx, CEO, Nutrition Hai Zaruri Mr. Kush Vaishnav, Mentor Coordinator, BNI Moonstone, CEO, Kreative Kites Ms. Saloni Sodhani, Vice President, BNI Moonstone, CEO, OM Caters |
| 2.30 pm – 3.00 pm | Valedictory Session |



Swami Keshvanand Institute of Technology, Management & Gramothan Department of Management Studies

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List of Experts

| S. No. | Name of Expert | Designation | Organisation |
|-----------|------------------------------|---|--|
| 1 | Mr. Akshya Goyal, | Executive Director, BNI Jaipur | Executive Director BNI Jaipur |
| 2 | Ms. Neelam Mittal, | Regional Coordinator, BNI Foundation, Jaipur | Regional Coordinator BNI Foundation |
| 3 | Ms. Anshu Harsh, | Regional Coordinator, BNI Foundation, Jaipur | Regional Coordinator BNI Foundation |
| 4 | Mr. Jaswindra Singh Uppal | President, BNI Moonstone | Green Field E Resources, |
| 5 | Ms. Meenakshi Solanki | BNI Onyx, Foundation Coordinator | Diva 'N' Debonair |
| 6 | Ms. Vandana Garg | BNI Moonstone, Foundation Coordinator | Jijeevisha |
| 7 | Ms. Kirti Jain, | Secretary/Treasurer, BNI Onyx, CEO | Nutrition Hai Zaruri |
| 8 | Mr. Kush Vaishnav, | Mentor Coordinator, BNI Moonstone | Kreative Kites |
| 9 | Ms. Saloni Sodhani, | Vice President, BNI Moonstone | OM Caters |

Others Guests:

| S.No. | Name | Designation | Organisation |
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| 1 | Ms. Ruhi Goenka | BNI Onyx, Attendance Coordinator | Interlink Travels |
| 2 | Ms. Reet Choudhary | BNI Onyx, Anchor | Vision Affairs |
| 3 | Ms. Rashi Agrawal | BNI Onyx, Resort Developer | Fine Acers |
| 4 | Ms. Sejal Luharuka | BNI Onyx, Residential - Interior Designer | Interiofy |
| 5 | Mr. Ankita Jain | BNI Moonston, Visitor Host Coordinator (2021) | Rishabh Enterprises |
| 6 | Ms. Diksha Gupta | BNI Moonstone, Feature Presentation Coordinator | Flying Minds Advertising Agency |



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Few Glimpses of the National Seminar

































SWAMI KESHVANAND INSTITUTE OF TECHNOLOGY, MANAGEMENT & GRAMOTHAN



DEPARTMENT OF MANAGEMENT STUDIES

National Seminar

"NURTURING FUTURE LEADERS"

in Collaboration with BNI Jaipur

DATE: 12 DECEMBER, 2022

VENUE: J.C. BOSE. SEMINAR HALL, SKIT





Ms. NEELAM MITTAL Regional Coordinator Regional Coordinator **BNI Foundation Jaipur BNI Foundation Jaipur**



Executive Director BNI Foundation



MS. MEENAKSHI SOLANKI MS. VANDANA GARG BNI Onyx **BNI** Moonstone Foundation Coordinator Foundation Coordinator



SWAMI KESHVANAND INSTITUE OF TECHNOLOGY, MANAGEMENT & GRAMOTHAN DEPARTMENT OF MANAGEMENT & STUDIES

National Seminar on "Nurturing Future Leaders" in collaboration with BNI Jaipur December 12, 2022

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SWAMI KESHVANAND INSTITUE OF TECHNOLOGY, MANAGEMENT & GRAMOTHAN DEPARTMENT OF MANAGEMENT & STUDIES

National Seminar on "Nurturing Future Leaders" in collaboration with BNI Jaipur December 12, 2022

List of Faculty/ Staff Members Participated in the Seminar

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| | | National Seminar | (12.12.2022) |
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National Seminar

on

"Nurturing Future Leaders"

Organized By

Department of Management Studies

Swami Keshavanand Institute of Technology, Management & Gramothan in collaboration with BNI Jaipur

December 12, 2022

Certificate of Participation

This is to certify that Aashita Sharma from SKIT, Jaipur has participated in the National Seminar on "Nurturing Future Leaders" organized by Swami Keshvanand Institute of Technology, Management & Gramothan, Jaipur on 12/12/2022.

Dr. Ona Ladiwal HOD-DMS & Coordinator

Dr. Atul Gupta Dy. Head & Coordinator Prof. Ramesh Kumar Pachar Principal, SKIT, Jaipur



भविष्य के लीडर के विकास पर राष्ट्रीय संगोष्टी आयोजित

जयपुर (कासं)। स्वामी केशवानंद इंस्टीट्यूट ऑफ टेक्नोलॉजी, मैनेजमेंट एंड ग्रामोथन के प्रबंधन अध्ययन विभाग ने बीएनआई जयपुर के सहयोग से भविष्य के लीडर के विकास पर एक दिवसीय राष्ट्रीय संगोष्ठी का आयोजन किया है।

संगोष्ठी के वक्ता अक्षय गोयल, कार्यकारी निदेशक, बीएनआई, सुश्री नीलम मित्तल, क्षेत्रीय समन्वयक, बीएनआई फाउंडेशन, सुश्री वंदना गर्ग, बीएनआई मूनस्टोन, फाउंडेशन समन्वयक और जस्सी, अध्यक्ष, बीएनआई

मूनस्टोन, जयपुर थे। वक्ताओं ने छात्रों को अपना उद्यम शुरू करने के लिए प्रेरित किया। संगोष्ठी की शरूआत एसकेआईटी के निदेशक (शिक्षाविद) डॉ. एस एल सुराणा के स्वागत भाषण से हुई। डॉ. ओना प्रमुख-डीएमएस, लाडीवाल, औपचारिक एसकेआईटी ने धन्यवाद प्रस्ताव दिया। सेमिनार में संस्था के अध्यक्ष एस.आर. मील भी उपस्थित थे। कार्यक्रम का समन्वयन क्रमशः डॉ. ओना लाडीवाल एवं डॉ. अतुल गुप्ता प्रमुख एवं उप प्रमुख प्रबंधन अध्ययन विभाग द्वारा किया गया।

'भविष्य के लीडर' विषय पर संगोष्ठी छात्रों को उद्यम शुरू करने के लिए किया प्रेरित



जयपुर @ पत्रिका प्लस. ऑफ टेक्नोलॉजी, मैनेजमेंट एंड ग्रामोथन के प्रबंधन अध्ययन विभाग ने बीएनआइ जयपुर के सहयोग से भविष्य के लीडर विषय पर एक दिवसीय राष्ट्रीय संगोष्ठी का डीएमएस डॉ. ओना लाडीवाल आयोजन हुआ। संगोष्ठी में ने औपचारिक धन्यवाद बीएनआइ के कार्यकारी प्रस्ताव दिया। सेमिनार में निदेशक अक्षय गोयल, संस्था के अध्यक्ष एस.आर. बीएनआइ फाउंडेशन के मील भी उपस्थित थे।

क्षेत्रीय समन्वयक स्वामी केशवानंद इंस्टीट्यूट मित्तल सहित अन्य ने छात्रों को अपना उद्यम शुरू करने के लिए प्रेरित किया। एसके आइटी के निदेशक डॉ. एस एल सुराणा के अतिथियों का स्वागत किया। प्रमुख-

भविष्य के लीडर के विकास पर राष्ट्रीय संगोष्ठी



P3 Police Public Politics

जयपुर । स्वामी केशवानंद इंस्टीट्यूट ऑफ टेक्नोलॉजी, मैनेजमेंट एंड ग्रामोथन के प्रबंधन अध्ययन विभाग ने बीएनआई जयपुर के सहयोग से भविष्य के लीडर के विकास पर एक दिवसीय राष्ट्रीय संगोष्ठी का आयोजन किया गया। संगोष्ठी के वक्ता श्री अक्षय गोयल, कार्यकारी निदेशक, बीएनआई, सुश्री नीलम मित्तल, क्षेत्रीय समन्वयक, बीएनआई फाउंडेशन, सुश्री वंदना गर्ग, बीएनआई मूनस्टोन, फाउंडेशन समन्वयक और श्री जस्सी, अध्यक्ष, बीएनआई मूनस्टोन, जयपुर थे। वक्ताओं ने छात्रों को अपना उद्यम शुरू करने के लिए प्रेरित किया। संगोष्ठी की शुरुआत एसकेआईटी के निदेशक (शिक्षाविद) डॉ. एस एल सुराणा के स्वागत भाषण से हुई। डॉ. ओना लाडीवाल, प्रमुख-डीएमएस, एसकेआईटी ने औपचारिक धन्यवाद प्रस्ताव दिया। सेमिनार में संस्था के अध्यक्ष एस.आर. मील भी उपस्थित थे। कार्यक्रम का समन्वयन क्रमशन् डॉ. ओना लाडीवाल एवं डॉ. अतुल गुप्ता प्रमुख एवं उप प्रमुख प्रबंधन अध्ययन विभाग द्वारा किया गया।