



**Swami Keshvanand Institute of Technology,
Management & Gramothan, Jaipur**

Department of Management Studies

A Report

On

Faculty Development Program

On

Enhancing Teaching Excellence: Strategies and Innovations

Submitted by :

Dr. Savita Choudhary

Associate Professor

6th March, 2024

To,

The Director (Academics)

SKITM&G, Jaipur.

Subject: Proposal for **Enhancing Teaching Excellence: Strategies and Innovations**

FDP on 27th May to 31st May, 2024

Sir,

This is to propose the organization of a Faculty Development Program (FDP) aimed at enhancing the professional skills and knowledge of our esteemed faculty members on **Enhancing Teaching Excellence: Strategies and Innovations** by Department of Management Studies with the support of OFA under the aegis of IQAC.

As you are well aware, continuous professional development is paramount in academia to ensure that our faculty remains at the forefront of their respective fields and delivers the highest quality education to our students. Therefore, the purpose of this proposed FDP is to provide our faculty members with opportunities for growth, skill enhancement, and knowledge exchange.

An estimated budget breakdown is attached for your review and consideration.

We believe that investing in the professional development of our faculty members will not only benefit them individually but also contribute significantly to the overall academic excellence of our institution. We are confident that this proposed FDP will empower our faculty with the necessary tools and knowledge to excel in their roles as educators and mentors.

We kindly request your approval and support in organizing this Faculty Development Program. Your guidance and endorsement will be instrumental in ensuring the success of this initiative.

Thank you for considering our proposal. We look forward to your favorable response.

Warm regards

Dr. Savita Choudhary

Tarun Sharma

FDP Coordinators

*Recommended for
Kind approval
N. N. Keshy.
7.3.24*

Director (Acad.)

7 March 2024

Savita
7/3/24

Program Overview:

Enhancing Teaching Excellence: Strategies and Innovations

Duration : 5 days 27th May to 31st May,2024

Expected Expenditure Sheet

S.No.	Details	Amount
1	Banners/ Back Drops/ Standies	1000
2	Remuneration to Speakers	10000
3	Certificate	2000
5	Misc.	1000
	Total	14000

Objectives:

- Equip faculty with innovative teaching methodologies.
- Enhance their understanding of modern pedagogical techniques.
- Foster collaboration and knowledge-sharing among faculty members.

Topics to be covered:

- Effective classroom management techniques.
- Incorporating technology in teaching.
- Assessment and feedback strategies.
- Active learning methodologies.
- Inclusive teaching practices.
- Research-based teaching strategies.

Methodology: The program will include interactive workshops, seminars, panel discussions, and hands-on activities facilitated by renowned experts in education and experienced faculty members from within our institution.

Outcome Assessment: A post-program evaluation will be conducted to gauge the effectiveness of the program in meeting the set objectives and to gather feedback for future improvements.

Swami Keshvanand Institute of Technology, Management & Gramothan, Jaipur

Department of Management Studies

Tentative Schedule of FDP on Enhancing Teaching Excellence: Strategies and Innovations

Session	Topic	Sub Topic	Date
Session 1	<p>Effective classroom management techniques</p> <p>Incorporating technology in teaching.</p>	<ul style="list-style-type: none"> • Understanding Classroom Dynamics • Establishing Classroom Rules and Procedures • Engaging Students in the Learning Process • Dealing with Disruptive Behavior • Time Management for Teachers • Introduction to Educational Technology • Using Learning Management Systems (LMS) • Interactive Tools and Resources • Flipped Classroom Model • Virtual and Augmented Reality in Education 	27/05/2024
Session 2	Assessment and feedback strategies	<ul style="list-style-type: none"> • Formative and Summative Assessment Techniques • Using Rubrics for Evaluation • Providing Constructive Feedback • Peer and Self-Assessment Methods • Leveraging Technology for Assessments 	28/05/2024
Session 3	Active learning methodologies.	<ul style="list-style-type: none"> • Introduction to Active Learning • Collaborative Learning Techniques • Problem-Based Learning (PBL) • Case-Based Learning • Socratic Method and Inquiry-Based Learning 	29/05/2024

Session 4	Inclusive teaching practices.	<ul style="list-style-type: none"> • Understanding Diversity in the Classroom • Creating an Inclusive Curriculum • Differentiated Instruction Techniques • Supporting Students with Special Needs • Culturally Responsive Teaching 	30/05/2024
Session 5	Research-based teaching strategies	<ul style="list-style-type: none"> • Understanding Educational Research • Evidence-Based Teaching Practices • Action Research in Education • Data-Driven Instruction • Staying Updated with Educational Research 	31/05/2024

Report on Faculty Development Program

“ Enhancing Teaching Excellence: Strategies and Innovations” on 27th May to 31st May,2024

Introduction :

The Faculty Development Program (FDP) on "Enhancing Teaching Excellence: Strategies and Innovations" was conducted by the Department of Management Studies at Swami Keshvanand Institute of Technology, Management & Gramothan, Jaipur. The program aimed to provide faculty members with advanced teaching methodologies, effective classroom management techniques, and the integration of technology in education to enhance their teaching capabilities.

Day 1: 27/05/2024

Topics: Effective Classroom Management Techniques and Incorporating Technology in Teaching

Morning Session: **Effective Classroom Management Techniques**

Understanding Classroom Dynamics: Exploring different classroom environments and identifying student behavior patterns.

Establishing Classroom Rules and Procedures: Creating effective classroom rules and communicating expectations clearly to students.

Engaging Students in the Learning Process: Strategies for active participation and techniques to motivate and engage students.

Dealing with Disruptive Behavior : Conflict resolution techniques and implementing positive behavior interventions.

Time Management for Teachers : Prioritizing tasks effectively and balancing instructional time and administrative tasks.

Afternoon Session: **Incorporating Technology in Teaching**

Introduction to Educational Technology : Overview of current educational technologies, benefits, and challenges.

Using Learning Management Systems (LMS) : Features and functionalities of popular LMS platforms and best practices for usage.

Interactive Tools and Resources : Utilizing multimedia and integrating interactive tools like Kahoot and Quizlet.

Flipped Classroom Model : Concept and implementation of flipped classrooms with case studies and success stories.

Virtual and Augmented Reality in Education : Applications of VR and AR in teaching with practical demonstrations and hands-on activities.

Feedback:

Participants appreciated the practical examples and interactive sessions. The hands-on activities with technology tools were particularly well-received.

Day 2: 28/05/2024

Topic: Assessment and Feedback Strategies

Formative and Summative Assessment Techniques : Differences between formative and summative assessments, and designing effective assessment tools.

Using Rubrics for Evaluation : Creating and using rubrics for consistent grading with examples for various assignments.

Providing Constructive Feedback : Principles of effective feedback and techniques for delivering feedback that promotes learning.

Peer and Self-Assessment Methods : Benefits of peer and self-assessment and implementing these methods in the classroom.

Leveraging Technology for Assessments : Digital tools for assessments and analyzing data from online assessments.

Feedback:

Attendees found the sessions on creating rubrics and providing constructive feedback extremely useful. The demonstration of digital tools for assessment added significant value.

Day 3: 29/05/2024

Topic: Active Learning Methodologies

Introduction to Active Learning : Definition and benefits of active learning, and comparison with traditional teaching methods.

Collaborative Learning Techniques : Group activities and projects, and strategies to promote collaboration among students.

Problem-Based Learning (PBL) : Principles of PBL, and designing and implementing PBL activities.

Case-Based Learning : Using real-world scenarios in teaching and developing case studies relevant to the curriculum.

Socratic Method and Inquiry-Based Learning: Encouraging critical thinking through questioning and structuring inquiry-based learning activities.

Feedback:

The interactive and participatory nature of the sessions was highly appreciated. Faculty members felt more confident in applying these active learning strategies in their classrooms.

Day 4: 30/05/2024

Topic: Inclusive Teaching Practices

Understanding Diversity in the Classroom: Types of diversity (cultural, linguistic, cognitive, etc.) and the importance of inclusive education.

Creating an Inclusive Curriculum : Designing curriculum that reflects diversity and incorporating diverse perspectives and materials.

Differentiated Instruction Techniques : Adapting teaching methods to meet diverse learning needs and strategies for differentiating instruction.

Supporting Students with Special Needs : Identifying and addressing various special needs and inclusive practices for students with disabilities.

Culturally Responsive Teaching : Principles of culturally responsive pedagogy and implementing culturally responsive teaching practices.

Feedback:

Participants valued the emphasis on inclusivity and the practical strategies provided. The sessions on supporting students with special needs and culturally responsive teaching were particularly impactful.

Day 5: 31/05/2024

Topic: Research-Based Teaching Strategies

Understanding Educational Research: Importance of research in teaching and overview of current educational research trends.

Evidence-Based Teaching Practices : Identifying effective teaching practices based on research and integrating research findings into classroom practice.

Action Research in Education : Conducting action research to improve teaching and learning, with examples of successful action research projects.

Data-Driven Instruction: Using data to inform teaching decisions and techniques for collecting and analyzing educational data.

Staying Updated with Educational Research: Resources for ongoing professional development and strategies for keeping up with the latest research in education.

Feedback : The sessions were well-received, with participants expressing a better understanding of integrating research into their teaching practices. The discussion on action research and data-driven instruction was especially beneficial.

Conclusion

The FDP on "Enhancing Teaching Excellence: Strategies and Innovations" was a resounding success, with positive feedback from all participants. The program provided valuable insights and practical tools for faculty members to enhance their teaching effectiveness. The interactive format and expert facilitators contributed significantly to the learning experience. Participants left the program feeling empowered and better equipped to implement innovative teaching strategies in their classrooms.



Department of Management Studies

Faculty Development Program
On
Enhancing Teaching Excellence: Strategies and Innovations

List of Participants

S. no.	Employee ID	Name of the Faculty	Affiliation	Signature
1	683	Rajiv Kumar	SKIT	Rajiv Kumar
2	175	Dr. Ajay Sharma	SKIT	Ajay Sharma
3	738	Mr. Pawan K. Jain	SKIT	Pawan K. Jain
4	946	Dr. Amit	SKIT	Amit
5	622	Dr. Komal Sharma	SKIT	Komal
6	122	Dr. Atul Gupta	SKIT	Atul Gupta
7	77	Dr. Harigyan	SKIT	Harigyan
8	835	Dr. Achin Srivastav	SKIT	Achin Srivastav
9	875	Dr. Deepak Kumar	SKIT	Dr. Deepak Kumar
10	H220001	Poonam (Research Scholar)	SKIT	Poonam



Department of Management Studies

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Enhancing Teaching Excellence: Strategies and Innovations

List of Participants

S. no.	Employee ID	Name of the Faculty	Affiliation	Signature
1	787	Ankur Mishra	Civil Engg. Deptt, SKIT, Jaipur	
2	781	Detender B. Jangid	"	
3	941	Ankit Sharma	"	
4	903	Gaurav Gupta	"	
5	716	NISHANT SACHDEVA	"	
6	795	Dr. Kushon Lal Jain	"	
7	885	Vikas Vyas	"	
8	783	Dr D. K. Sharma	CEO, " SKIT	
9	892	Dr. BHARATHI M.	"	
10	899	Dr. Rakesh Choudhary	"	
11	655	Dr. Pooja Jain	"	