



Swami Keshvanand Institute of Technology, Management & Gramothan

Approved by AICTE, Ministry of HRD, Government of India
Recognized by UGC under Section 2(f) of the UGC Act, 1956
Affiliated to Rajasthan Technical University, Kota

Gender Equity:

**7.1.1 Measures initiated by the Institution
for the promotion of gender equity during
the last five years:
(Annual gender sensitization action plan)**

Annual Gender sensitization action plan

Session (2021-22)

| S. No. | Activity | Participants | Action Plan | Tentative Date |
|--------|-------------------------------------|--|--|----------------|
| 1 | Planning Meeting of SKIT Women Cell | Cell Members | <ul style="list-style-type: none">Brief orientation about working mechanism of cell to the Cell membersPreparation of Annual Gender Sensitization action Plan | Nov 2021 |
| 2 | Orientation Programme | New Admissions both Boys and Girl students | <ul style="list-style-type: none">Gender issue awareness and working towards it.Creating an enabling environment of gender justice.Sensitize students about gender sensitiveness and create positive values that support the girls and their rights. | December 2021 |
| 3 | Arranging talks | Students, Staff and faculty | <ul style="list-style-type: none">Interactive session with invited entrepreneurs on women empowerment | January 2022 |
| 4 | Meeting of women cell | Cell Members | <ul style="list-style-type: none">Evaluating mechanisms for implementation and follow-ups.Planning to conduct Workshops/ webinars on different issues related to safety and well being of females. | February 2022 |
| 5 | Conducting poster presentation | Students | <ul style="list-style-type: none">Conducting poster making competition on Changing role of women in 21st century | February 2022 |
| 6 | Conducting seminar on women health | Female Students, staff and Faculty | <ul style="list-style-type: none">Promoting activities related to health, hygiene and nutrition | April 2022 |
| 7 | Conduct awareness program | Female Students, staff and Faculty | <ul style="list-style-type: none">Awareness session on rights, safety, security and responsibility.Awareness about the occurrence and consequences of gender-based violence | May 2022 |