

# **Course: Strategic Performance Management**

**Course Code:** noc20-hs17

**Session:** 2019-20

**Duration:** 8 Weeks

**Assessment procedures:** Weekly Assignment (25%) + proctored certification Exam (75%)

## **Curriculum of the Course:**

Week 1:

- Introduction to Performance Management and Performance Management Process, Role of PM in employee development

Week 2:

- Performance Management and Strategic Planning: Planning for performance effectiveness

Week 3:

- Approaches to Performance Measurement: Measuring behavior and results, Issues in performance management

Week 4:

- Implementing performance management systems: Self-appraisal, Team appraisal and 360 feedback system

Week 5:

- Performance management skills, Increasing self-awareness

Week 6:

- Performance review, analysis and discussion, use of performance management data for HR decision making

Week 7:

- Potential Appraisal, Linking performance with reward systems and legal issues

Week 8:

- Performance Management Practices: Select case studies of Indian Organizations, Future of performance management systems

## **List of students enrolled**

<b>S. No.</b>	<b>Name of Student</b>
1	Jitesh Saini
2	Tushar Sharma
3	Vishnu Kumar Sharma