



Swami Keshvanand Institute of Technology, Management & Gramothan

Approved by AICTE, Ministry of HRD, Government of India and
Affiliated to Rajasthan Technical University, Kota

SKIT/2015/2944-2963

Date: 25-05-2015

To

Mr. Harshal Nigam
S/o Mr. S K Nigam
Flat No. 206, Nanak Apartment,
Arya Samaj Road, Distt. Kota-324002
Mobile: +91 9460005284
Email: hrshlnigam@gmail.com

Subject: Appointment Letter

Dear Sir/Madam,

We are pleased to offer you the post of **Lecturer** in the Department of **Electronics and Communication Engineering** on probation in the Institute on the following terms & conditions:-

1. The appointment is in the AICTE pay band of ₹. 15,600 – 39,100. Your initial pay will be (Basic ₹. 16,900/- + AGP ₹. 6,000/-) + 40% DA (Total Emoluments ₹. 32,060/- per month).
2. The appointment is initially for the academic session 2015-2016 which can be extended provided your services are found satisfactory.
3. That during the probation period, your services can be dispensed with, without notice and without assigning any reason.
4. After satisfactory completion of probation period you will get provident fund @ 12% on basic pay of ₹. 15,000/- or actual, whichever is less.
5. That in the sole discretion of the management of the Institute the period of probation can be extended further.
6. That you will not undertake any academic course(s) to pursue other formal studies during your employment with the Institute, without prior written permission of the Director.
7. That if you wish to resign during the probation period, you will have to give one month notice or surrender one month's salary in lieu of the notice.

Rades

Contd...2/-



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8. That 20% of your salary will be deducted every month totaling upto a maximum of one month salary. This amount will be kept as security money and will be released provided you give due notice to the college about your resignation.
9. That your appointment is strictly on the basis of undertaking given by you.
10. That you will not divulge any information or knowledge gained by you in the service of the Institute, which may prove detrimental to the interest of the Institute.
11. That in all other matters not mentioned herein you would be governed by the rules and regulations of the Institute in force from time to time.
12. That at the time of joining, you will be required to produce;
 - Self attested copies of certificates/mark-sheet in the support of your date of birth, educational qualification and experience(s), proof of address, pan card, aadhar card etc.
 - Two passport size photographs.
 - Two reference certificates from persons of repute.
 - The relieving letter from your present employer, if any.

Please sign the enclosed duplicate copy of this appointment letter in token of your acceptance of the appointment and return it immediately and also deposit original certificate(s) of qualification & date of birth etc., failing which it will be presumed that you are not interested in this offer.

We welcome you to the Institute and look forward to your contribution in building an environment of professional excellence. You are requested to join duties immediately after receiving the appointment letter.

With best wishes,

For : **SWAMI KESHVANAND INSTITUTE OF**
Technology, Management & Gramothan


(Rachna Meel)
Registrar

I accept this appointment on the terms and conditions mentioned therein.


Signature

**Swami Keshvanand Institute of Technology,
Management & Gramothan**

Ramnagar (Jagatpura) Jaipur-302017

JOINING REPORT

I, HARSHAL NIGAM S/D/W/O Shri S. K NIGAM

am joining my duties as Lecturer (Post)

at SKIT, Jaipur in the ~~fore noon~~ / after noon of 20 / 07 2015.

Date : 20/7/15

Place : JAIPUR

Harshal
(Signature with name)
HARSHAL NIGAM


For Pravin (Praveen Jain)
20/7/15
(Sign. of HOD)

S. L. Suman
(Sign. of Principal/Director (Acad.)) 29/7/15

Date: 19-7-2016

Office Order

On completion of satisfactory services for the duration of one year probation period from the date of joining the Institute, the appointment of Mr./Ms. **Harshal Nigam** of Electronics & Communication Engg department is hereby confirmed on 19-7-2016.


(Dr. Ramesh Kumar Pachar)
Principal

Copy to:
Director
Registrar
Accounts Office
Person Concerned
Personal File