



Swami Keshvanand Institute of Technology, Management & Gramothan

Approved by AICTE, Ministry of HRD, Government of India and
Affiliated to Rajasthan Technical University, Kota

SKIT/2016/ 456

Date: 07.11.2016

To

Mr. Syed Parvez Ahmed Naqvi
S/o Syed Sarfraz Ahmed Naqvi
Plot No. 157, Ekta Marg,
Adarsh Nagar, Jaipur-302004
Mobile: +91 9887063106
Email: parvez_anaqvi@yahoo.co.in

Subject: Appointment Letter

Dear Sir/Madam,

We are pleased to offer you the post of **Assistant Professor** in the Department of Civil Engineering on probation in the Institute on the following terms & conditions:

1. The appointment is on a fixed salary of Rs. 30,000/- per month.
2. That you will get provident fund @ 12% on basic pay of Rs. 15,000/- or actual, whichever is less.
3. The appointment is purely on ad-hoc/ temporary/ contractual basis for the academic year 2016-2017, on satisfactory completion of this period you will be granted extension for next academic year.
4. That during or at the probation period, your services can be dispensed with, without notice and without assigning any reason.
5. That in the sole discretion of the management of the institute the period of probation can be extended further.
6. That you will not undertake any academic course(s) to pursue other formal studies during your employment with the Institute, without prior written permission of the Director.

Ravi

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7. That if you wish to resign during the academic year, you will have to give one month notice or surrender one month's salary in lieu of the notice.
8. That your appointment is strictly on the basis of undertaking given by you.
9. That you will not divulge any information or knowledge gained by you in the service of the Institute, which may prove detrimental to the interest of the Institute.
10. That in all other matters not mentioned herein you would be governed by the rules and regulations of the Institute in force from time to time.
11. That at the time of joining, you will be required to produce;
 - Self attested copies of certificate/mark-sheet(s) in support of your date of birth, educational qualification, experience(s), proof of address, PAN card, Aadhaar card.
 - Two passport size recent photographs.
 - Two reference letters from persons of repute.
 - The relieving letter from your present employer, if any.

Please sign the enclosed duplicate copy of this appointment letter in token of your acceptance of the appointment and return it immediately and also deposit original certificate of qualification & date of birth etc., failing which it will be presumed that you are not interested in this offer.


We welcome you to the Institute and look forward to your contribution in building an environment of professional excellence. You are requested to join duties immediately after receiving the appointment letter.

With best wishes,

For: **SWAMI KESHVANAND INSTITUTE OF
Technology, Management & Gramothan**


(Rachna Meel)
Registrar

I accept this appointment on the terms and conditions mentioned therein.


Signature

**Swami Keshvanand Institute of Technology,
Management & Gramothan**

Ramnagar (Jagatpura) Jaipur-302017

JOINING REPORT

I, Syed Parvez Ahmed Nagvi S/D/W/O Shri Syed Sarfraz Ahmed Nagvi
am joining my duties as Assistant Professor (Post)
at SKIT, Jaipur in the forenoon / afternoon of 07/11/2016.

Date : 07/11/2016

Place : JAIPUR

(Signature with name)

Syed Parvez Ahmed Nagvi

Date: 6-11-2017

Office Order

On completion of satisfactory services for the duration of one year probation period from the date of joining the Institute, the appointment of Mr./Ms. **Syed Parvez Ahmed Naqvi** of Civil Engineering department is hereby confirmed on 6-11-2017.



(Dr. Ramesh Kumar Pachar)
Principal

Copy to:

Director

Registrar

Accounts Office

Person Concerned

Personal File