Swami Keshvanand Institute of Technology, Management & Gramothan Ramnagaria (Jagatpura) Jaipur-17

Minutes of the meeting of Grievance Redressal Committee

Date:28/09/2020

The meeting was held on Monday, September, 28, 2020 at 1:30 pm in the Birma Board Room (Vikram Sarabhai Block). The following were present:

- Mrs.Rachna Meel, Convener
- Dr. Ramesh Kumar Pachar, Chaiperson
- Dr.Ona Ladiwal, Member

Agenda Item: To address the grievance reported by faculty/student and other staff members and decide the action plan to address the grievance.

It was unanimously conveyed to all that no grievance was reported against any individual by anyone.

Mrs.Rachna Meel

Convener

Dr. Ramesh Kumar Pachar

Chaiperson

Dr.Óna Ladiwal

Member

Swami Keshvanand Institute of Technology, Management & Gramothan

Ramnagaria, Jagatpura, JAIPUR-25

Women Cell

Minutes of meeting held on 18/02/21

The Meeting of the Women's Grievance Cell of the college with its members was held on 18th February 2021 at 1.30 p.m.

The Following Members were present:

- 1. Dr. Sangeeta Gupta, Presiding officer
- 2. Mrs. Sushila Vishnoi- Member
- 3. Dr. Savita Choudhary Member
- 4. Mr. B. S. Sharma- Member
- 5. Mrs. Seema Sharma- Member
 - ➤ It was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority.
 - It was decided that the members of the cell will conduct Workshops/ webinars on different issues related to safety and well being of girl students, faculty and staff.
 - Regarding matters relating to complaints, it was found that there is not a single case of sexual harassment brought to the notice of the Cell so far, the redressal matter is nil.

Dr.Sangeeta Gupta

(Presiding officer)

PRINCIPAL

Swami Keshvanand Institute of Technology, Management & Gramothan

Ramnagaria, Janatpura, JAIPUR. 25

SKIT/ICC/2020/

Date:4/12/2020

Women Cell

Minutes of meeting held on 3/12/20

The Meeting of the Women's Cell of the college with its members was held on 3rd December 2020.

The Following Members were present:

- 1. Dr. Sangeeta Gupta, Presiding officer
- 2. Mrs. Sushila Vishnoi- Member
- 3. Dr. Savita Choudhary Member
- 4. Mr. B. S. Sharma- Member
- 5. Mrs. Seema Sharma- Member
 - It was decided to conduct an orientation program for newly admitted girls to make them aware of Women cell and its working. They should be informed about the government support services and college support services as well as objectives and role of this committee for their well being.
 - It was decided that the members of the cell will monitor and counsel women students of different departments, in the case of requirement.
 - Regarding matters relating to complaints, it was found that there is not a single case of sexual harassment brought to the notice of the Cell so far, the redressal matter is nil.

Dr.Sangeeta Gupta

(Presiding officer)

SKIT/ICC/2021/

Date: 19/02/2021

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Ramnagaria, Jagatpura, JAIPUR-25

SKIT/ICC/2020/

Date:11/07/2020

Women Grievance Cell

Minutes of meeting held on 10/07/20

The 1* Meeting of the Women Cell of the college with its reconstituted members for the academic session 2020-2021 was held on 10th July 2020 at 11.00 a.m on google meet.

The Following Members joined:

- 1. Dr. Sangeeta Gupta, Presiding officer
- 2. Mrs. Sushila Vishnoi- Member
- 3. Dr. Savita Choudhary Member
- 4. Mr. B. S. Sharma- Member
- 5. Mrs. Seema Sharma- Member

It was decided:

- (i)To develop a proper guidelines and norms for a policy against sexual harassment to the girl student of the college, and
- (ii) To develop principles and procedures for combating sexual harassment.

Regarding matters relating to complaint, the house confirm that not a single complain from the girl students have been received by the Committee, hence redressal is NIL

Dr.Sangeeta Gupta

(Presiding officer)

PRINCIPAL

Swami Keshvanand Institute of Technology, Management & Gramethan Ramnagaria, Jagatpura, JAIPUR-25

SKIT

SWAMI KESHVANAND INSTITUTE OF TECHNOLOGY, MANAGEMENT & GRAMOTHAN, JAIPUR

STUDENT FOUND GUILTY OF RAGGING IS LIABLE FOR ONE OR MORE OF THE FOLLOWING PUNISHMENTS

- I. Cancellation of admission.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
- 3. Rustication from the institution for a period ranging from one to four semesters.
- 4. Filing FIR.
- 5. Suspension from attending classes and academic privileges.
- 6. Debarring from appearing in any test/ examination or other evaluation process.
- 7. Withholding results.
- 8. Withholding/ withdrawing scholarship/ fellowship and other benefits.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- 10. Suspension/expulsion from the hostel PRINCIPAL

 Technology, Management & Gramethan

connology, Management & Gramona Ramnagaria, Jagatbura, JAIPUR-X



WHAT CONSTITUTES RAGGING?

Ragging constitutes one or more of any of the following acts:

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- Indulging in rowdy or indiscipline activates by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a 3. sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students. 5.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other students by students;
- Any act of physical abuse including all variants of it; sexual abuse, homosexual assaults, striping, forcing obscene and lewd acts, gestures, 7. causing bodily harm or any other danger to health or person;
- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic 8. thrill from actively or passively participating in the discomfiture to fresher or any other student;
- Any act that affects the mental health and self-confidence of a fresher or any other student with or without any Intent to derive a sadistic 9. pleasure or showing off power, authority or superiority by greatent Swami Keshvanaha Institute of over any fresher or any other student. Technology, Management & Grameman Ramnagaria, Japatpura, Jaipur. 15



SAYNO TO RAGGING

Ph_

PRINCIPAL Swami Kesnvanano Institute of Technology, Management & Gramothan Ramnagaria, Jagatpura, Japun-25



RAGGING FREE CAMPUS

PRINCIPAL
Swami Keshvanang Institute et
Technology, Management & Gramothan
Ramnagaria, Japateura, Japun-25



ZERO TOLERANCE TO RAGGING

BUNCIAN

PRINCIPAL
Swami Keshvanand Institute of
Technology, Management & Gramothan
Ramhagaria, Jagatpura, Jalpur-25



KEEP A CHECK ON YOURSELF
YOU DON'T (Ragging) NEED OTHERS
TO CHECK YOU

PRINCIPAL
Swami Keshvahand Institute of
Technology, Management & Gramothan
Ramnagaria, Jagatpura, Japun.25



of Technology, Management & Gramothan

Approved by AICTE, Ministry of HRD, Government of India Recognized by UGC under Section 2(f) of the UGC Act, 1956 Affiliated to Rajasthan Technical University, Kota

Organization wide awareness









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(a): RAMNAGARIA (JAGATPURA), JAIPUR-302017 (RAJASTHAN), INDIA **(a)**: +91-141-3500300, 2752165, 2759609 | **(b)** : 0141-2759555



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Swami Keshvanand Institute of Technology, Management & Gramothan, Ramnagaria (Jagatpura), Jaipur-17

Minutes of the meeting of Anti Ragging Committee, August-2020-21

The meeting was held on Friday, August, 14, 2020 at 10:30 am in the Birma Board Room (Vikram Sarabhai Block). The following were present:

- Prof. Ramesh Kumar Pachar, Principal
- Dr. Ashish Nayyar, Professor, Dept. of ME
- Mr. M. K. Beniwal, Associate Professor, Dept. of CS
- Dr. Geetika Patni, Assistant Professor, Dept. of English
- Mr. Jagdish Rai Choudhary, House Manager

The proceedings of the Meeting of the Anti-Ragging Committee members started at 10.30 a.m. under the chairmanship of Dr. Ramesh Kumar Pachar Principal SKIT. First, he cordially welcomed all the members to the meeting and afterwards, the business of the meeting followed on taking the agenda item wise.

Item No.1:

To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on 16th September 2019. The house confirmed the minutes with permission by the Chair.

Item No.2:

To orient the students in the "Orientation Programme about the ill effects of ragging.

> PRINCIPAL Swami Keshvanand Institute of Technology, Management & Gramothan Ramnagaria, Jagatpura, JAIPUS, 18

Item No.3:

Committee is requested to conduct meetings with students regularly.

Item No.4:

Strict warning to be given to students otherwise admission may be cancelled/ students may be suspended from attending classes if found involved in any sort of ragging in the college campus.

Item No.5:

Regarding matters related to any complaint of ragging in the campus, it was decided that there was no such complaint received by the committee.

As there were no other items for discussion, the meeting ended with vote of thanks and regards to all the members present.

Dr. Ramesh Kumar Pachar

Principal

Ph-

PRINCIPAL
Swami Keshvanand Institute of
Technology, Management & GramothanRamnagaria, Jagatpura, JAPUR-25

Sample Anti Ragging Affidavit filled by student and parents

Reference Number 2338815

ANTI RAGGING UNDERTAKING BY THE STUDENT

- 1. LAAYUSHI SHARMA s/o | d/o MR. RAJESH KUMAR SHARMA, having been admitted to SWAMI KESHVANAND INSTITUTE OF TECHNOLOGY, MANAGEMENT & GRAMOTHAN, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
- 2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations:
- 5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penaliaw or any law for the time being in force. I hereby deciare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 13-01-2021

Name: AAYUSHI SHARMA

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

PRINCIPAL

Swami Keshvanshu Institute of Technology, Management & Gramothan Scanned will manager and party JAINUR 25

UNDERTAKING BY PARENT/GUARDIAN

- 1. LMR, BAJESH KUMAR SHARMA father/mother/guardian of, AAYUSHI SHARMA, having been admitted to SWAMI KESHVANAND INSTITUTE OF TECHNOLOGY, MANAGEMENT & GRAMOTHAN, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, thereinalter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
- 2. I have, in particular, perused clause 3 of the Regulations and am aware at to what constitutes
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or pasively, or being part of a conspiracy to promote ragging.
- 4. I hereby solemnly over and undertake that My word will not indulge in any behavior or act that may be constituted as ranging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 13-01-2021

Signature of deponent

Address: 12-13,MADHAY NAGAR, SANJAY NAGAR ROAD, BIJAINAGAR(AJMER), RAJASTHAN, PINCOD

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Jaiph- on 12-01-2021 Verified at

S enature of deponent

PRINCIPAL Swami Kesavahana Institute of Scanner witholden Ramagement & Gramothan Ramnagaria, Jagatpura, JAIPUR-25



ANTI RAGGING UNDERTAKING BY THE STUDENT

- I,PREETI INDORIYA s/o | d/o MR. SUNIL INDORIYA, having been admitted to SWAMI
 KESHWANAND INSTITUTE OF TECHNOLOGY, MANAGEMENT AND GRAMOTHAN, have received
 a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational
 Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the
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Declared on 21 Sept. 18

Signature of deponent Name: PREETI INDORIYA

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at SKTT on 21 Sept, 18

Signature of deponent

PRINCIPAL
Swami Keshvanand Institute of
Technology, Management & Gramothan
Ramnagaria, Jagatpura, JAIPUR-26

UNDERTAKING BY PARENT/GUARDIAN

- 1. I.MR. SUNIL INDORIYA father/mother/guardian of, PREETI INDORIYA, having been admitted to SWAMI KESHWANAND INSTITUTE OF TECHNOLOGY, MANAGEMENT AND GRAMOTHAN, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
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- 6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Summer Indaray Signature of deponent

Name: MR. SUNIL INDORIYA

Address: '45'BHAIRAN NAGAR, HATWARA ROAD, SODALA

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Sumes

Signature of deponent

Swami Keshvanand Institute of Tachnology, Management & Gramothan Ramnagaria, Jagatpura, JAIPUR-25

ANTI RAGGING UNDERTAKING BY THE STUDENT

- 1. I,JATIN YADAV s/o | d/o MR. RAMNIWAS YADAV, having been admitted to SKIT JAIPUR, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
- 2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
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- 5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

ture of deponent Name: JATIN YADAV

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at SKTT on 3/10/2019

Tatin Signature of deponent

PRINCIPAL Swami Keshvanand Institute of Technology, Management & Gramothan Ramnagaria, Jagatpura, JAIPUR-25

UNDERTAKING BY PARENT/GUARDIAN

- I,MR. RAMNIWAS YADAV father/mother/guardian of, JATIN YADAV, having been admitted to SKIT JAIPUR, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
- 2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
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- 6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 1/10/19

Signature of deponent

Name: MR. RAMNIWAS YADAV

Address : A - 65, RANJEET NAGAR, 60 FEET ROAD, MEDICAL COLONY, DAUDPUR

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at SKIT on 3/10/19

Signature of deponent

PRINCIPAL

Swami Keshvanand Institute of Technology, Management & Gramothan Ramnagaria, Jagatpura, JAIPUR-25 Ref No: RJ/5084140/2018

AFFIDAVIT BY PARENT/GUARDIAN

- 1. I, Mr./Mrs./Ms. Debaasish Mukherjee father/mother/guardian of Anushka Mukherjee , having been admitted to Swami Keshwanand Institute Of Technology Mana, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009,(hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
- 2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penaland administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or pasively, or being part of a conspiracy to promote ragging.
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- 6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 24 08 18

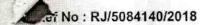
Signature of Parent/Guardian Name: Debaasish Mukherjee

Address : 81-laxmi Nagar, Behind Netajiki Chakki, Niwar

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein. Verified at Jaipus on 24 08 18

Signature of Parent/Guardian

PRINCIPAL Swami Keshvanand Institute of Technology, Management & Gramothan Ramnagaria, Jagatpura, JAIPUR-25



ANTI RAGGING AFFIDAVIT BY THE STUDENT

- 1. I, Anushka Mukherjee stold/o Mr./Mrs./Ms. Debaasish Mukherjee, having been admitted to Swami Keshwanand Institute Of Technology Mana have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
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Declared on 24 08 18

Signature of Student

Name: Anushka Mukherjee

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Jaipur on 24 08 18

Signature of Student

PRINCIPAL

Swami Keshvanand Institute of Technology, Management & Gramothan Rannagaria, Jagatpura, JAIPUR-25

ANTI RAGGING UNDERTAKING BY THE STUDENT

- I,PRANAV DIXIT s/o | d/o MR. RAJESH DIXIT, having been admitted to SKIT, have received a
 copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational
 Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the
 provisions contained in the said Regulations.
- 2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
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Declared on 31 08 2018

Signature of deponent Name: PRANAV DIXIT

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Datbur on 31/08/18

Signature of deponent

Ph

PRINCIPAL
Swami Keshvanand Institute of
Technology, Management & Gramothan
Ramnagaria, Jagatpura, JAIPUR-25

UNDERTAKING BY PARENT/GUARDIAN

- I,MR. RAJESH DIXIT father/mother/guardian of, PRANAV DIXIT, having been admitted to SKIT, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
- 2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or pasively, or being part of a conspiracy to promote ragging.
- 4. I hereby solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 31 08 18

Signature of deponent Name: MR. RAJESH DIXIT Address: 231-KRISHNA NAGAR

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein. Verified at $\frac{1}{2}$ on $\frac{3}{2}$

Signature of deponent

P

PRINCIPAL
Swami Keshvanand Institute of
Technology, Management & Gramothan
Rannageria, Jagatoura, JAPUR-25

ACTION TAKEN REPORT UNIVERSITY/INSTITUTE TO PREVENT CASTE DISCRIMINATION

Name of the Institute:

Swanti Keshyanand Institute of Technology, Management & Gramothan, Jaipur Institution AISHE Code:C-25123

S No.	- Items	Action Taken				
		St	ST	OBC		
1	Whether the institute has constituted any committee to look into the discriminating	Yes. A committee of following members has been constituted: Mrs. Rachna Meel, Registrar Dr. Prantila Kumawat, Prof., Dept. of Mahamatics Ms. Prantila Kumawat, Assistant Prof., Dept. of 11 Ns. Sumita. Assistant Prof., Dept. of ME. VI. Mr. Shivraj Regar, Technical Assistant, Dept. of CS.				
	complaints received from the SCS1 OBC Students Teachers Non-teaching statt (av., details thereof					
	8					
*	Whether the institute has developed a page on the website for lodging complaints of caste discrimination by SCSI OBC students give details thereof	Yes, https://www.skit.ac/in/important-links/grievance.html				
1	Whether the institute is maintaining the complaint register and the mode of action taken on the complaints of easier discrimination.	Yes, complaint register is available with office of Dy Registra				
1	Number of complaints received during last year.	NII	NIL	NII.		
1)	Out of total complaints received. Number of complaints settled.	NII	NIL	NIL		
in	Whether any strictful type of action reported in the complaints (number)	NII	NΠ	NII.		
íV	Action taken in case meident comes to the notice of the authorities against official faculty	NO L	Nit	NIL		
1	Whether the university has any tell to look into the complaints of caste discrimination against SC/ST OBC received from the Affiliated/Constituent colleges. Mode of solving the college's problems. Number of complaints received & solved.	Not Applicable				
ш	Type of instructions issued to the colleges against easte discrimination					

Date: 30.06.2021

(Dr. Ramesh Kumar Pachar)

Punyapal Skill (1995)

Touchter and the property of the School Committee of the Committee of the

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Swami Keshvanand Institute of Technology, Management & Gramothan Ramnagaria Jagatpura, JAIPUR-25

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of Technology, Management & Gramothan

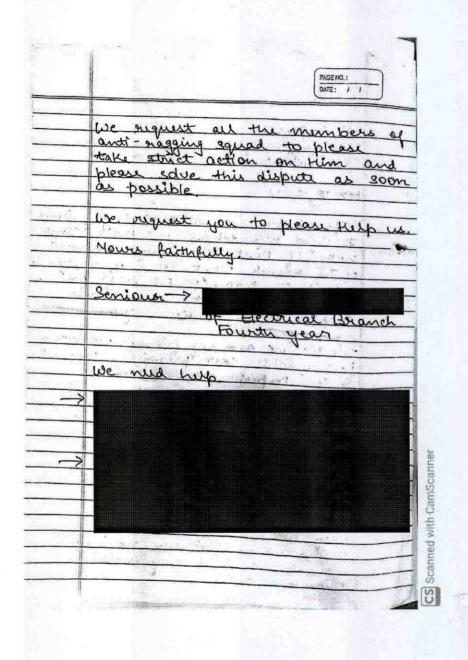
Approved by AICTE, Ministry of HRD, Government of India Recognized by UGC under Section 2(f) of the UGC Act, 1956 Affiliated to Rajasthan Technical University, Kota

Date: 1	GATE: 1 1
	To Respected
	Anti-Ragging Squad
	SKIT Collège.
	Feb 15, 2021
	Respected members of Anti-Ragging Squad
	both of First Year, First Semester
	of IT Branch want to inform you
	are that today (15 Feb 2021) we
	WEAC IFF.
	Deepesh Meena of Burth year
1	The we (me and my friends) we eating
	just outside SKIT primises. Our
	Senior asked all of us
	specially me that to come to their
	the free followed and when
	we were going they again sagged
	we and a when we tasked with
	them not to take ragging, they
	ablackmoiled me and my friend that
	the with beat that that
	they will brook our bones. They
	Dechesh was not alone
$\nearrow \longrightarrow$	but was with a gang including
	SWAME



of Technology, Management & Gramothan

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Swami Keshvanand Institute of Technology Management & Gramothan

NOTICE



Date: 04.03.2021

The following students were found guilty of assaulting student's outside the campus, leading to serious injuries. Hence they are hereby suspended from the college for a week (from 04th March to 10th March, 2021) with immediate effect.

Further, they are also instructed to ask their parents to meet the undersigned on any working day within the above said period otherwise their suspension period would be extended.

During the suspension period they will not be allowed to enter the college premises.

(Mahender Kumar Beniwal) Chief Proctor

Copy to:

The Director

The Director (Academics)

The Principal

The Registrar

HOD: EE

The concerned students & their parents

The Branch Proctors (with the request to inform the concerned students & their parents)

The House Manager

agaria, Jagatpura, Jaipur, Rajasthan 302017 - +91 141 5160400

mww.skit.ac.in

PRINCIPAL Swami Keshvanand Institute of Technology, Management & Grameth. Ramnageria segendera, 3-iPUZ-25

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Swami Keshvanand Institute of Technology **Management & Gramothan**



NOTICE

Date: 12.03.2021

With reference to the previous notice dated 04/03/2021 regarding suspension of the following students have not reported in the College with their parents and therefore the suspension of the above mentioned students has been further extended till 20th March, 2021.

Students are instructed to ask their parents to meet the undersigned on any working day within the above mentioned period otherwise their suspension period would be extended. During the suspension period they will not be allowed to enter the college premises.

Chief Proctor

Copy to:

The Director

The Director (Academics)

The Principal

The Registrar

HOD: EE

The concerned students & their parents

The Branch Proctors (with the request to inform the concerned students & their parents)

The House Manager

PRINCIPAL Swami Keshvanane Institute of Technology, Management & Gramothan Ramnagaria, Jagatpura, JAIPUR-25

ıria, Jagatpura, Jaipur, Rajasthan 302017 - +91 141 5160400





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□ info@skit.ac.in | ⊕: www.skit.ac.in

SKIT/GGC/2020/

Date:9/01/2020

Women Grievance Cell

Minutes of meeting held on 8/01/20

The Meeting of the Women's Grievance Cell of the college with members was held on 8th January 2020 at 1.30 p.m.

The Following Members were present:

- 1. Dr. Sangeeta Gupta, Coordinator
- 2. Dr. Swati Arora- Member
- 3. Dr. Sunita Gupta Member
- > Regarding measures to be taken for further improvising and strengthening of the Cell, it was decided that the Cell will bring awareness programmes on gender sensitization, gender equity involving all the students and staff of the college.
- > It was decided that the members of the cell will monitor and counsel women students of different departments, in the case of requirement.
- > Regarding matters relating to complaints, it was found that there is not a single case of sexual harassment brought to the notice of the Cell so far, the redressal matter is nil.

Dr. Sangeeta Gupta

(Coordinator)

(Member)

(Member)

PRINCIPAL

Swami Keekvarrand Institute of Technology, Management & Gramethan Ramnagaria, Jagatpura, JAIPUR-25

SKIT/GGC/2019/

Date:26/09/2019

Women Grievance Cell

Minutes of meeting held on 25/09/19

A meeting of all new entrant female students was taken to make them aware of the committee and its functioning in the college premises. They were informed about the government support services and college support services as well as objectives and role of this committee for their well being.

Objectives:

- To equip the female students with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.

Complaint Procedure:

Any women student of SKIT who feels that she has been harassed can contact Cell members either in phone or through email about their problem where it can be solved highly confidentially.

Dr. Sangeeta Gupta

(Coordinator)

(Member)

Dr. Sunita Gupta

(Member)

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Swami Keshvanand Institute of Technology, Management & Gramothan

Ramnayaria, Jagatpura, JAIPUR-25

SKIT/GGC/2019/

Date:17/09/2019

Women Grievance Cell

Minutes of meeting held on 16/09/19

The Meeting of the Women's Grievance Cell of the college with its reconstituted members for the academic session 2019-2020 was held on 16th September 2019 at 11.00 a.m.

The Following Members were present:

- 1. Dr. Sangeeta Gupta, Coordinator
- 2. Dr. Swati Arora- Member
- 3. Dr. Sunita Gupta Member
- > It was decided:
 - (i)To develop a proper guidelines and norms for a policy against sexual harassment to the girl student of the college, and
 - (ii) To develop principles and procedures for combating sexual harassment.
- Regarding matters relating to complaints, it was found that there is not a single case of sexual harassment brought to the notice of the Cell so far, the redressal matter is nil.

Dr. Sangeeta Gupta

(Coordinator)

Dr. Swati Arora

(Member)

Dr. Sunita Gupta

(Member)

Swami Keshvanand Institute of Technology, Management & Gramothan Ramnagaria, Jagatpura, JAIPUR-25 SKIT/GGC/2019/

Date: 9/9/19

Women Grievance Cell

It is hereby notified to all girls that women cell is working with an objective to create an atmosphere of awareness and enlightenment among the girls regarding their duties and rights.

In this concern, the girls are free to register their complaints regarding any kind of harassment (physical, verbal or non-verbal) in the institute to any one of the following committee members.

The Cell will process all the complaints very confidentially whether received orally or in written.

S.No.	Faculty	Deptt.	Contact No.	E-mail id	
1.	Dr. Sangeeta Gupta	Mathematics	9414455719	sangeetal lrc@gmail.com	
2.	Dr. Swafi Arora	EC	9314638177 9982036054	aroraswati 14@gmail.com	
3.	Dr. Sunita Gupta	CS	9828510686	drsunitagupta2016@gmail.com	

Dr. Sangeeta Gupta

(Coordinator)

Copy to:

1. The Director

2. The Director(Academics)

3. The Principal

4. The Registrar

5. The committee members

6. All notice boards (including Girls Hostel)

سلب

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Ramnagaria, Jagatpura, Jaipur.-25



Swami Keshvanand Institute

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SKIT/GGC/2019/ 7 4-7

Date: 26/08/2019

To

The Deputy Director Women empowerment, WCD, Jaipur

Sub: Constitution Of Internal Complaint Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013 & Report of 2018-19 financial year 1st April 2018 to 31st march 2019.

Sir/Madam.

With reference to the above cited subject, this is to bring to your notice that since 2007, a Women Cell has been constituted in the college campus for the women faculty, staff and girl students. This Cell functions as the "Complaints Committee" as required by the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013".

The Cell is committed to maintain a harmonious atmosphere at the Institute, to enable women to pursue their work with dignity and reassurance. The Cell has been continuously working to raise awareness on gender equality issues.

Following are the current members of Women's grievance cell at SKIT:

Dr. Sangeeta Gupta (Co-ordinator)

(ii) Dr. Swati Arora

(Member)

(iii) Ms AnjanaSangwan

(Member)

Every year, the cell organises awareness programsfor all new entrants and existing students of the college to make them aware of functioning of the cell and various issues related to the safety and honour of women.

No complaints (verbal/written) were received during the year 2018-19.

Soft copy of the report has been sent to wedjpcl@gmail.com on 26/8/2019.

(Dr.Sangeeta Gupta)

(Co-ordinator)

Women Grievance Cell



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(B): RAMNAGARIA (JAGATPURA), JAIPUR-302017 (RAJASTHAN), INDIA **★ :** +91-141-5160400, 2752165, 2752167, 2759609 | **: 0141-2759555**

Dr Sangesta Coupta

PI propage the suply and also discuss before mailing

Dr. S.L. Surana <sls@skit.ac.in>

Fwd: Regarding to Sexual Harassment of women at work Place

SKIT <info@skit.ac.in>

Mon, Aug 19, 2019 at 5:37 PM

To: "Dr S L Surana, Director Academics" <sls@skit.ac.in>, "Dr. Ramesh Kr Pachar, Principal-SKIT" <rameshpachar@rediffmail.com>, "Mr. Jaipal Meel, Director-SKIT" <meeljaipal@gmail.com>, "Mrs. Rachna Meel, Registrar-SKIT" <rachna.meel@rediffmail.com>

----- Forwarded message ------

From: Deputy Director Jaipur <wedjpcl@gmail.com>

Date: Mon, Aug 19, 2019 at 5:19 PM

Subject: Regarding to Sexual Harassment of women at work Place

To: <info@skit.ac.in>

Respected Sir/Madam

PFA

Regards Dr.Rajesh Dogiwal Deputy Director Women Empowerment room no 206, collectrate Jaipur ph-01412200119

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: Ramnagaria, Jagatpura, Jaipur-302017



: www.skit.ac.in

Swami 11.PDF 734K

Government of Rajasthan District Collector and District MagIstrate Office, Jaipur

No-1-1(2019-20)/ICC/ 6- & 480-4900

Dated - 6-8-19

To. Administration Institute of Technology Swamp, Kesh varioned Institute of Technology Somograment and Enrangation, Josepha

Sub: Constitution of Internal Complaint Committee under The Sexual Harassment of Women At Workplace (Prevention, Prohibition & Redressal) Act 2013 & Report of 2018-19 financial year 1st April 2018 to 31st March 2019.

Sir/Madam,

Kindly refer to the subject cited above.

It is brought to your kind notice that The Sexual Harassment of Women At Workplace(Prevention, Prohibition & Redressal) Act 2013 has come into force from 9th Dec 2013. The Rules under this Act have also been notified on 9th December 2013. A copy of the Act & Rules are available on website i.e. www.wcd.nic.in. & wcd.rajasthan.gov.in.

This is to emphasize that Sexual Harassment of Women at Workplace is a violation of women's right to gender equality life & liberty. The Act needs to be implemented in an effective manner in order to provide a safe & secure working environment to women.

As per The Act's Sub-section-1 of section-4, The Constitution of internal complaints committee is mandatory in every department/organization/undertaking/industrial establishment/educational/ institutions or other organizations where 10 or more than 10 employees/persons are working. Thus it is directed to ensure constitution of internal complaint committee within a week if not constituted else action will be taken as per Act/Rules.

You are also directed to sent report of year 2018-19 & along with No. of complaint received & disposed or pending with reason with order regarding constitution of ICC to Member Secretary, District Local complaint committee cum Deputy Director, Women empowerment, WCD, Jaipur. Room no 206, Collectorate Campus by Hard copy & soft copy via email to wedipcl@gmail.com. For any query contact Deputy Director, Women Empowerment 0141-2200119.

(Jagroop Singh Yadav)
District Collector
Jaipur

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Women Grievance Cell

Activities under the cell during 2019-20

S. No.		Details of Resource Person
1.	Zumba Practice session	Mr. Ajay Haldunia. Trainer, The Figure Point Gym
2.	Interactive session on 'Effect of Media on Youth'.	Dr. Sangeeta Pranvendra Political Editor & Chief of Bureau DNA
3.	Seminar on Dynamics of Management	IPS Ilma Afroz and IPS Raushan Kumar
4.	Informative session on Menstrual Hygiene	Dr. Apeksha Sharma, Specialist from Rungta Hospital
5.	Talk on "Empowered woman-safe woman"	Sunita Meena, Addl. DCP Jaipur, Nodal Officer(Nirbhaya Squad)

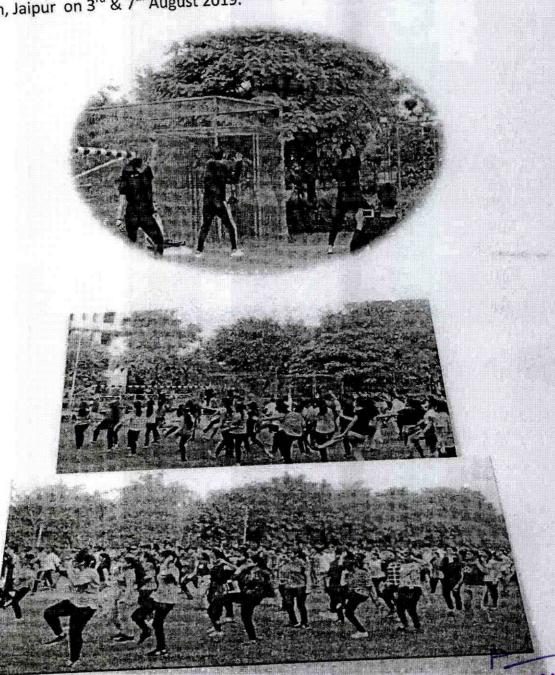
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Ramnagaria, Jegatpura, JAIPUR-25

Women Grievance Cell

PHYSICAL ACTIVITIES

Zumba sessions were conducted by Mr. Ajay Haldunia. Trainer, The Figure Point Gym, Jaipur on 3rd & 7th August 2019.



Page 2 of 5

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Ramnagaria, Jagatpura, JAIPUR-2

Women Grievance Cell

An interactive session on 'Effect of Media on Youth'.

An Interactive Session was held for the students on the topic "Effect of Media on Youth". As today's generation is highly influenced by the media, it proved to be a very good and productive session where Dr. Sangeeta Pranvendra and Mr. Kartik Balwan put their thoughts on the challenges of Media and how to play its role independently and in an unbiased manner and be a true torch bearer in today's highly commercialized society. They answered the students' queries.





P-A-

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Ramnagaria, Jagatpura, JAPUR-25

Women Grievance Cell

Seminar on Dynamics of Management

A National Seminar on Dynamics of Management was organized by the department of management Studies, SKIT. Invited Speakers in the seminar were IPS Ilma Afroz and IPS Raushan Kumar. They shared their journey of becoming IPS and encouraged the students to work laboriously in achieving their targets. They also had an interactive session with the students where students were allowed to put forth their queries on future career prospects and goal setting.

Doctor's Talk-

Specialists from Rungta Hospital were invited to address the students of first year. Dr. Apeksha Sharma delivered an informative session on Menstrual Hygiene. The session was arranged exclusively for girls.



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Ramnagaria, Jagatpura, JAPUR-25

Women Grievance Cell

Talk on "Empowered woman-safe woman"

A talk was organized by the cell in association with NSS wing.Invited speaker was IPS Sunita Meena, Addl. DCP Jaipur, Nodal Officer(Nirbhaya Squad). The program focused to ensure that women and girls are socially, economically and politically empowered.





Page 5 of 5

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Technology, Management & Gramothan
Ramnagaria, Jagatpura, JAIPtIR.25

campus and further measures need to be taken.

As there were no other items for discussion, the meeting ended up with a vote of thanks to the members present.

Dr. Ramesh Kumar Pachar Principal

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Swami Keshvanand Institute of Technology, Management & Gramothan Ramnagaria, Jagatpura, JAIPUR-25

Swami Keshvanand Institute of Technology, Management & Gramothan Ramnagaria (Jagatpura) Jaipur-17

MINUTES OF THE MEETING OF THE COLLEGE ANTI-RAGGING COMMITTEE FOR THE ACADEMIC YEAR 2019-2020 HELD ON 16th SEPTEMBER 2019 IN THE BIRMA BOARD ROOM (VIKRAM SARABHAI BLOCK) AT 1.30 P.M

The Meeting of the Anti-Ragging Committee constituted for the academic session 2019-2020 was held on 16th September 2019 at 1.30 p.m. in the Birma Board Room (Vikram Sarabhai Block) to discuss on the agenda.

The following members are present:

- 1. Dr. Ramesh Kumar Pachar, Principal, Chairman
- 2. Dr. Ashish Nayyar, Professor, ME
- 3. Mr. M.K. Beniwal, Chief Proctor
- 4. Mr. Jagdish Rai Choudhary, House Manager

The meeting of the Anti-Ragging Committee members for the academic session 2019-20 started sharply at 1.30 p.m. under the Chairmanship of Dr.Ramesh Kumar Pachar, Chairman. The business of the meeting was carried forward on the items of the agenda.

Item No.1:

To read and confirm the minutes of the previous meeting of the college Anti-Ragging Committee held on 23rd August 2018.

Item No.2:

Confirmation/adoption of reconstitution of Anti-Ragging Committee in compliance to the UGC Regulations and amendments, the measures that are being taken by the college to eradicate the menace of ragging.

Item No.3:

Regarding matter relating to any complaints lodged with the Committee, it was decided that not a single complain has been lodged by any student showing that ragging is been prevented in the

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Ramnagaria, Jagatpura, JAPUR-25

Action taken report of Universities/Institutions to prevent caste based discrimination

Name of the Institution: Swami Keshvanad Institute of Technology, Management and Gramothan Jagatpura, Jaipur-302017

SI.No.	Itom	Action Taken		
		SC	ST	ОВС
•	Whether the University/Institution has constituted any committee to look into the complaints of discrimination received from SC/ST/OBC students/teachers/non-teaching staff, give details thereof.	Yes A committee of following members have been constituted: 1. Dr. Pramila Kumawat, Coordinator 2. Dr. Rammurti Meena, Member 3. Mr. Manoj Kumar Sain, Member		ordinator ember
•2.	Whether the University/Institution has developed a page on its website for lodging complaints of caste based discrimination by SC/ST/OBC students. Give URL and details thereof.	Yes URL: https://erp.skit.ac.in/signin/index		
3.	Whether the University/Institution is maintaining the 'Complaint Register' and the mode of action taken on the complaint of caste based discrimination.	Yes Complaint register is available with office of Dy. Registrar		
	(i) Number complaints received during the last one year.	Nil	NIL	Nil
	(ii) Out of the total complaints received number of complaints settled/scived	NII	Nii 📗	NII
	(iii) Whether any suicida type of action reported in the complaints (number)	Nil	Nii	Nil
	(iv) Action taken in case incident comes to the notice of the authority against official/faculty.	Nil	Nil	NII
4.	Whether the University/Institution has any cell to look into the complaints of discrimination against SC/ST/OBC received from the affiliated/constituent college.			凸
	(i) Mode of solving the college problems	Not Applicable PRIN		PRINC
	(ii) Number of complaints received and solved			mi Keshyana

Date: 11-10-2019

(iii) Type of Instructions issued to the college

against caste discrimination

The state of the s

Technology, Management & Gramethan

Ramnagaria, Jagatpura, JAIPHR-25

nstitute of

(Dr. Ramesh Kumar Pachar)
PRINCPPRIDIDA
PRIN

Swami Keshvanand Institute of Technology, Management & Gramothan Ramnagaria (Jagatpura) Jaipur-17

Minutes of the meeting of Grievance Redressal Committee

Date:05/10/2019

The meeting was held on Friday, October 4, 2019 at 12:30 pm in the Birma Board Room (Vikram Sarabhai Block). The following were present:

- 1. Mrs. Rachna Meel (Convener)
- 2. Dr. Ramesh Kumar Pachar(Chair Person)
- 3. Dr. Ona Ladiwal((Member)
- 4. Mr. Mehul Mahrishi (Member)

Agenda Item: To address the grievance reported by faculty/student and other staff members and decide the action plan to address the grievance.

It was unanimously conveyed to all that no grievance was reported against any individual by anyone.

Mrs.Rachna Meel

Dr. Ramesh Kumar Pachar

Dr.Ona Ladiwal

Member

Mr. Mehul Mahrishi

Convener

Chairperson

Member

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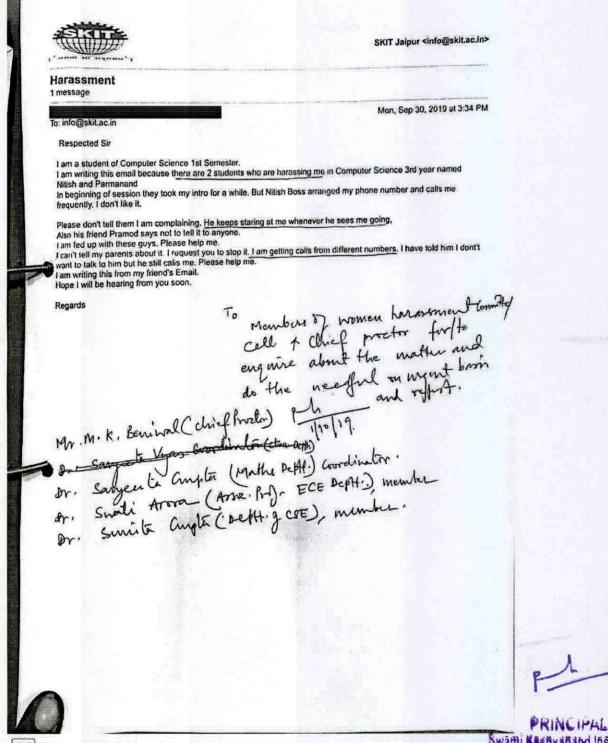
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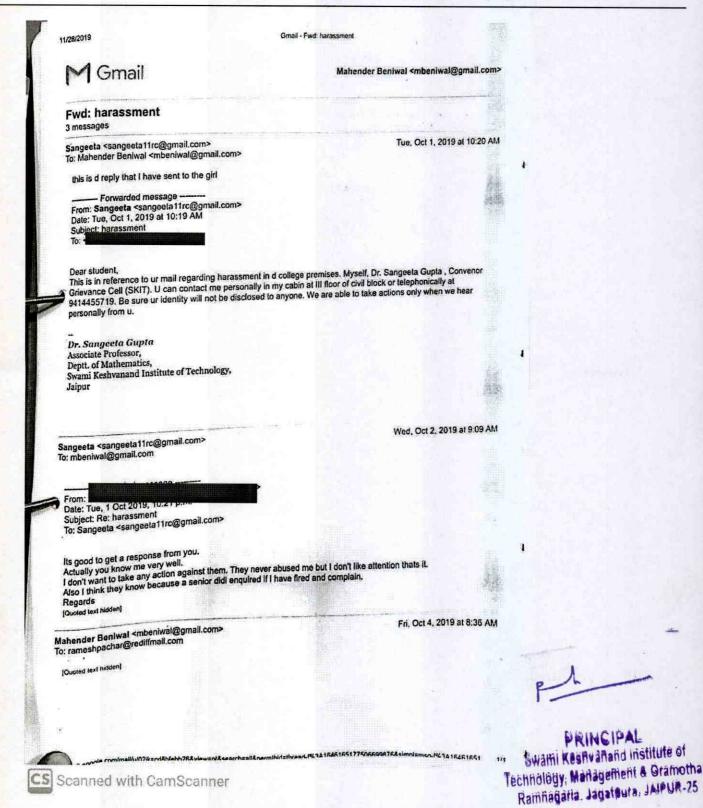
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Swami Keshvanand Institute of Technology, Management & Gramothan Ramnagaria (Jagatpura) Jaipur-17

Minutes of the meeting of Grievance Redressal Committee

Date:25/08/2018

The meeting was held on Friday, August, 24, 2018 at 1:30 pm in the Birma Board Room (Vikram Sarabhai Block). The following were present:

- Mrs. Rachna Meel (Convener)
- 2. Dr. Ramesh Kumar Pachar(Chair Person)
- 3. Dr. Ona Ladiwal((Member)
- 4. Mr. Mehul Mahrishi(Member)

Agenda Item: To address the grievance reported by faculty/student and other staff members and decide the action plan to address the grievance.

It was unanimously conveyed to all that no grievance was reported against any individual by anyone.

Mrs.Rachna Meel

Dr. Ramesh Kumar Pachar

Dr.Onn Ladiwal

Mr.Mchul Mahrishi

Convener

Chairperson

Member

Member

PRINCIPAL

Swami Keshvanand Institute of Technology, Management & Gramothan Rammanaria, Jagatpura, JAIPUR-25

Women Grievance Cell

Activities under the cell during 2018-19

S. No.	Particulars of the event	Details of Resource Person	
1.	Zumba Practice session Ms.Indu Yadav, owner of Robust Grant Fitness Studio.		
2.	Lecture on "Soft Skill"	Dr. Teenna Sawhney, a soft skill trainer	
3.	Road safety awareness campaign	Ms. Prerna Arora Singh, Founder Centre Coordinator, Sardar Patel University	

P____

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Technology, Management & Gramothan
Ramnagaria, Jagatpura, JAIPUR-25

Women Grievance Cell

Zumba Practice by Ms. Indu Yadav

Fitness is the key of opening all other avenues of life. Realizing this need of the hour, Girls Grievance Cell hosted special morning session of **Zumba** practice during induction programme for new comer students. Many of the students immediately realized the missing factor of health and fitness in their lives and pledged to embrace it daily. The **Zumba** sessions were conducted by **Ms.Indu Yadav**, owner of Robust Gym and Lifezone Fitness Studio.









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Ramnaudria, Management AURAGE

Page 2 of 4

Women Grievance Cell

Guest Lecture by Dr. Teenna Sawhney on "Soft Skill"

Dr. Teenna Sawhney, a soft skill trainer by profession, enlightened the first year students on 10th August about the relevance and importance of soft skills for engineers. Drawing examples from her illustrative career Dr. Sawhney explained the nuances of professional ethics to the freshers. The session ended with a brief question and answer round.











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Women Grievance Cell

ROAD SAFETY AWARENESS CAMPAIGN

A 'ROAD SAFETY AWARENESS CAMPAIGN' was organized on 13th August 2018 to sensitize and impact youth, igniting in them a sense of responsibility to curb road accidents. The seminar was addresses by Ms. Prerna Aroara Singh, Founder Centre Coordinator, Sardar Patel University at 1.30 PM in JC Bose Seminar Hall.









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Rammagaria Jagatpura (AIPUS)

SWAMI KESHVANAND INSTITUTE OF TECHNOLOGY, MANAGEMENT AND GRAMOTHAN, **JAIPUR**

SKIT/GGC/2019/

Date:8/01/2019

Women Grievance Cell

Minutes of meeting held on 7/01/19

The Meeting of the Women's Grievance Cell of the college with its members was held on 7th January 2019 at 11.00 a.m.

The Following Members were present:

- 1. Dr. Sangeeta Gupta, Coordinator
- 2. Dr. Swati Arora- Member
- 3. Ms. Anjana Sangwan Member
 - > It was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority.
 - > Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

Dr. Sangeeta Gupta

(Coordinator)

(Member)

Ms. Anjana Sangwan

(Member)

PRINCIPAL

Swamir Keshvarrand Institute of Technology, Management & Gramothan

Ramnagaria, Jagstpura, JAIPUR.25

SKIT/GGC/2018/

Date:23/08/2018

Women Grievance Cell

Minutes of meeting held on 22/08/18

All I year girls were made aware of the committee and its functioning in the college premises. They were informed about the objectives and role of this committee for their well-being.

Objectives:

- · To equip the female students with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- · To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.

How to Contact:

Any women student of SKIT who feels that she has been harassed can contact Cell members either in phone or through email about their problem where it can be solved highly confidentially.

Dr. Sangeeta Gupta

(Coordinator)

Dr. Swati Arora

(Member)

Ms. Anjana Sangwan

(Member)

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Technology, Management & Gramothan

Ramnagaria, Jagatpura, JAIPUR-25

SWAMI KESHVANAND INSTITUTE OF TECHNOLOGY, MANAGEMENT AND GRAMOTHAN, JAIPUR

SKIT/GGC/2018/

Date:14/08/2018

Women Grievance Cell

Minutes of meeting held on 13/08/18

The 1st Meeting of the Women's Grievance Cell of the college with its reconstituted members for the academic session 2018-2019 was held on 13th August 2018 at 11.00 a.m.

The Following Members were present:

- 1. Dr. Sangeeta Gupta, Coordinator
- 2. Dr. Swati Arora- Member
- 3. Ms. Anjana Sangwan Member

It was decided:

- (i)To develop a proper guidelines and norms for a policy against sexual harassment to the girl student of the college, and
- (ii) To develop principles and procedures for combating sexual harassment.

Regarding matters relating to complaint, the house confirm that not a single complain from the girl students have been received by the Committee, hence Redressal is NIL

Dr. Sangeeta Gupta

(Coordinator)

Dr. Swati Arora

(Member)

Ms. Anjana Sangwan

(Member)

PRINCIPAL

Swami Keshvanand Institute of Technology, Management & Gramothan Ramnagaria, Jagatpura, JAIPUR-25

Swami Keshvanand Institute of Technology, Management & Gramothan Jaipur

Date: 30/07/2018

Minutes of Meeting held on July 27, 2018

A meeting was convened on July 27, 2018 at 10.00 am in the Birma Board room, by the Director (Academics), SKIT which was attended by members of anti-ragging committee, members of anti-ragging squad and members of proctorial board.

Director (Academics), SKIT addressed the meeting and explained the "UGC Regulations for Curbing the Menace of Ragging in Higher Educational Institutions, 2009."

The following points have also addressed during the meeting:

 As per the directive from RTU all the students should fill the anti-ragging undertaking form on-line and submit the hard copy to their respective batch counselor. This online affidavit/undertaking form can be filed at the following website:

www.amanmovement.org , www.antiragging.in

 All security guards, mess in-charges & hostel wardens also should be reminded of their duty in checking the instances of ragging.

The meeting ended with a vote of thanks to the chair.

(Dr S.L. Surana)
Director (Academics)

Capy to:

- 1. All members of Anti-ragging committee
- 2. All members of Anti-ragging squad
- 3. All members of Proctorial board

PRINCIPAL

Swami Keshvahand Institute of Technology, Management & Gramothan Ramnagaria, Jagathura, JAIPUR-25

UGC Letter regarding Ragging free campus



Dr. S.L. Surana <sis@skit.ac.in>

Fwd: UGC Letter No. D.O.No.1-15/2009(ARC) pt. III Dated 04.06.2018 Regarding ragging-free campus

SKIT Management and Gramothan Jaipur <skitmgalpur@rtu.ac.in> Thu, Jun 14, 2018 at 5:15 PM
To "Dr S L Surana, Director Academics" <sis@skit.ac.in> "Dr Ramesh Kr Pachar, Principal-SKIT"

<rameshpachar@rediffmail.com>, "Dr Sudhir Calla, Director-D&W-SKIT" <drsudhircalla@yahoo.co.in>, "Mr.
Juipal Meel, Director-SKIT" <meeljaipal@gmail.com>, "Mrs. Rachina Meel, Registrar-SKIT"

<rachina meel@rediffmail.com> bs.skit@gmail.com

- Forwarded message -

From Dean Academic Affairs «dean academic@musc.in»

Date: Tru, Jun 14, 2018 at 2:35 PM

Subject: UGC Letter No. D.O No. 1-15/2009(ARC) pt. III Dated 04.06.2018 Regarding ragging-free carrous

To affiliatedcolleges@rtu.ac.in, HVCOffice <vcoffice@rtu.ac.in>, RegistrarOffice
<regetraroffice@rtu.ac.in>, RegistrarRTU <registrar@rtu.ac.in>, secy.ugo@nic.in

To,
The Principal/Director,
All Affiliated Colleges,
Rajasthan Technical University
Kota

Sir/Madam.

With reference to the above mentioned UGC letter, attached herewith, you are asked to follow the instructions/provisions to ensure your campus as a "ragging-free campus"

Dean, Academic Affairs

Rajesthan Technical University, Kota

Note: All documents sent through entall will be considered autoenth provided a paper hard copy is sent to this office.

Swam Keshvariand Institute of Technology, Management & Gramothan (SKIT),
(Approved by AICTE, New Delhi, Affiliated to Rajasthan Technical University, Kota, Branches Accredited
by National Board of Accreditation, New Delhi and Institution of Engineers (I), Kolkata)
Address: Ramnageria, Jagatpura, Jaipur (Rajasthan) 302017 India
Telephone: 0141-5160400, 2759809, 2752186, 2752167
Fax, 0141-2759556 / Toll Free Number: 1800 200 5111
Email: Info@skit.ac.in / Website, www.skit.ac.in

UGC LETTER.pdf

PRINCIPAL
Swami Keāhvanāne Inštitute of
Technology, Managament & Grameman
Ramnagaria, Jagāfeletante Palagam



प्रो. रजनीश जैन मधिव

Prof. Rajnish Jain Secretary



विञ्डविद्यालय अनुदान आयोप University Grants Commission

(Minister of Human Resource Development, Gost of Hudio)
adoptions when their few fewer-110002
Bubbadur Shub Zofor Horp, New Defit-110002

Ph. | 011-23236284/23239337 | Feb. | 011-2323 6058 | E-mmil | noccupic@nic.in

D.O. No. 1-15/2009 (ARC) pt.HI

Paragraphic Markey

28th May, 2018

0 4 300 2018

In pursuance to the Judgment of the Hon ble Supreme Court of Iodia dated 08.05 2009 in Civil Appeal No. 887/2009, the L/GC had notified "Regulations on Curbing the Menuce of Ragging in Higher Educational Institutions, 2009". The Regulations are available in the UGC website i.e. www.uge.ac.in. These Regulations are mandatory for all educational institutions in the country.

As multiple mechanisms are required to ensure a ragging-free campus, here are recommendations and action steps which may be deployed in your esteemed university and all institutions under your arabit.

A. Basic Measures

- Constitution of anti-ragging committee, anti-ragging squad, setting up of Anti-Ragging Cell and adequate publicity for these measures through various media are to be undertaken.
- 2 Mention of Anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured.
- Updating websites of institutions with the complete address of godal officers related anti-rayging committee with contact details.
- 4 In compliance of the UGC Regulations and the 2nd Amendment in the UGC Regulations regarding submission of undertaking by each student and every parent to submit an union undertaking in every number were.
- subunit an online undertaking in every neademic year.

 3. UGC has notified the 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:

I (is stry act of physical or montal atomic (including budging and exclusion) targeted at draition student (feesher or otherwise) on the ground of calcur, race religion, caste, ethiology gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of hirth, place of residence or economic investigations.

Installing OCTV comeras at vital points

B. Counseling and monitoring measures

- Regular interaction and counseling with the students can detect early signs of mucing and identification of treather-trippers.
- 8. Surprise inspection at hospits, students accommodation, cariforns, rest can secreasional rooms, which, busistands and any other measure which would augus well in preventing/quelling ranging and any uncalled for behavior/incident shall the undertaken.

Swami Keshvanand Institute of Technology, Management & Gramothan Ramnagaria, Jagatpura, JAIPUR-25

C. Creative Dissemination of the idea of rugging-free campus

- 4. Exerce like Anti-Ragging workshops, seminers and other creative avenues to spread the
- Safety and security appy without affecting the privacy of individuals can be creatively
 deployed.

D. Using other UGC initiated measures

- Students in distress the to mighing related incidents can call the National Anti-regging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline immiraging in
- 12. For any other information regarding ragging, please visit the OCC website i.e. manage acting & say wantenage in and contact UGC monitoring agency i.e. Amon Sarya Kachron trust on mobile No. 09871170303, 00878400116 (only in case of generalized).
- It the UGC has got developed 4 short films and a decomentary film to course students on it effects of ranging. These films are upleaded on UGC website. All Universities institutions are requested to show these films regularly to the students during affectation and older programmes. These movies are available on the following link, upgran, in page 2 whose Regarding-Ranging heps.

Any violation of CGC Regulations or if any systitution falls to take adequate steps to prevent engaging or does not act in accordance with these Regulations or falls to punish perpentators of incidents of engaging suitably. will attake punishe action under the UGC Act.

You are requested to implement the recommendations communicated vide latter dated 15.11.2017 and thereby ensure a tagging-free compant, a fundamental requirement for a apparence and fair institutional elimina which is open to change, learning and progress.

With Personal regards.

Measure encounty.

(Rajajah Jam)

The Vice-Chancellor Rajasthan Technical University Akelgarh, Rawar bhata Roud, Kata - 524 010, Rajasthan.

PRINCIPAL

Swami Keshvanahd Institute of Technology, Management & Gramothan Ramnagaria, Jagatpura, JAIPUR-25

Swami Keshvanand Institute of Technology, Management & Gramothan ACTION TAKEN REPORT TO PREVENT CASTE DISCRIMINATION

Date: [1.01-19

SI.	Items	agement & Gramothan, Jaipur Action Taken	
No.		SC	ST
1.	Whether the institute has constituted any committee to look into the discriminating complaints received from the SC/ST Students/Teachers/Non-teaching staff.	yes	yes.
2	Whether the institute has developed a page on the website for lodging complaints of caste discrimination by SC/ST students.	Jes	Les
3	Whether the institute is maintaining the complaint register and the mode of action taken on the complaints of caste discrimination.	Ass	Jes
	Number of complaints received during last year.	Nie .	nil
	Out of total complaints received, Number of complaints settled. Whether any suicidal type of action	N/A	N/A
	reported in the complaints(number) IV. Action taken in case incident comes to	Nil	Nil
	the notice of the authorities against official/faculty.	A/4	N/A
4	Whether the university has any cell to look into the complaints of caste discrimination against SC/ST received from the Affiliated/Attached colleges 1. Mode of solving the college's problems. 11. Number of complaints received & solved. 111. Type of instructions issued to the colleges against caste discrimination.	An	

Shanda Soni Dr. Sharda Soni Mrs. Rammurti Meena

Mr.Manoj Kumar Sain

Copy to:

The Principal, SKIT

Ph

PRINCIPAL Swami Keshvanand Institute of Technology, Management & Gramothan Ramnagaria, Jagatpura, JAIPUR-25

Swami Keshvanand Institute of Technology, Management & Gramothan ACTION TAKEN REPORT TO PREVENT CASTE DISCRIMINATION

Date: 15.09.18

SI.	Items	Actio	on Taken
No.		SC	ST
1.	Whether the institute has constituted any committee to look into the discriminating complaints received from the SC/ST Students/Teachers/Non-teaching staff.	Hes	Jes
2	Whether the institute has developed a page on the website for lodging complaints of caste discrimination by SC/ST students.	Les	Aes
3	Whether the institute is maintaining the complaint register and the mode of action taken on the complaints of caste discrimination.	An	Aes
	Number of complaints received during last year.	Nil	Nil
	II. Out of total complaints received, Number of complaints settled.III. Whether any suicidal type of action	NA	AVA
	reported in the complaints(number) IV. Action taken in case incident comes to	Nie	nie
	the notice of the authorities against official/faculty.	Alu	n/A
4	Whether the university has any cell to look into the complaints of caste discrimination against SC/ST received from the Affiliated/Attached colleges 1. Mode of solving the college's problems. 11. Number of complaints received & solved. 111. Type of instructions issued to the colleges against caste discrimination.	A/m {	

Dr. Sharda Soni

T5.9.18 Mr.Manoj Kumar Sain

Copy to:

The Principal, SKIT

Swami Keshvehand Institute of

Technology, Mahagement & Gramothan Ramhagaria, Jagathura, JAIPUR-25

Swami Keshvanand Institute of Technology, Management & Gramothan, Ramnagaria, Jagatpura, Jaipur-302017

SKIT/GGC/2018/

Date: 2/2/2018

Women Grievance Cell

Mechanism for reporting and actions taken for harassment cases of girls

- Girls are notified about the cell and its members through the information booklet which they receive after their admission in the college.
- A notice about this cell is also displayed on various noticeboards of the college.
- Sometimes, if the need arises, there is a separate talk with the girl students about the cell and its working.
- 4. If there is any case, the girl student reports it verbally.
- 5. She is then asked to report the case in writing.
- 6. The matter is discussed, amongst the members of the cell.
- 7. The student, against whom the complaint has been reported, is called upon and inquired about all the details.
- 8. If the case is found to be genuine, action is taken against the complainee in the form of apology letter, a serious warning and if the matter is very serious it is discussed with the higher authorities of the college and if there is need the student may be rusticated from the institute. Till date any such serious case has not been reported.

Prof. (Dr.) Sangeeta Vyas

(coordinator)

Dr. Sangeeta Gupta

(member)

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Technology, Management & Gramothan
Ramnagaria, Jagatpura, JAIPUR-25

SWAMI KESHVANAND INSTITUTE OF TECHNOLOGY, MGT & GRAMOTHAN, JAIPUR

SKIT/2017/

Date: 11/02/2017

NOTICE



During the Techno-cultural fest PRAVAH-2017, all the girl students are required not to sit alone in lonely places during late hours. They are expected to maintain the decorum and discipline of the institute by wearing sober dresses.

Dr. Sangeeta Vyas

Dr. Sangeeta Gupta

(Women Grievance cell)

Copy to:

- 1. The Director
- 2. The Director(academics)
- 3. The Principal
- 4. The Registrar
- 5. The committee members
- & All notice boards (including Girls hostel)

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Swami Keshvanand Institute of Technology, Management & Gramothan

Ramnagarie, Jagatpura, JAIPUR-25

Swami Keshvanand Institute of Technology, Management & Gramothan, Jaipur

Date: 21/08/2017

Minutes of the Meeting of Grievance Redressal Committee

The meeting was held on Monday, August, 21, 2017 at 11:30 AM at Birma Borad Room (Bilcram Sarabhai Block). The Following Were Present:-

- 1. Mrs. Rachna Meel (Convener)
- Dr. Akash Saxean

Agenda Item: I To address the grievance reported by faculty / student and other staff members and decide the action plan to address the grievance.

It was unanimously conveyed to all that no grievance was reported against any individual by anyone.

(Rachna Meet) Cirlesance Redressal Committee

(Dr. Axid) Saxena) Grievance Redressal Committee

P-1

PRINCIPAL
Swami Keshvanand Institute of
Technology, Management & Gramothan
Ramnagaria, Jagatpura, JAIPUR-25

Swami Keshvanand Institute of Technology, Management & Gramothan Jaipur

Date: 29/07/2017

Minutes of Meeting held on July 26, 2017

A meeting was convened on July 26, 2017 at 10.00 am-12.30 pm, by the Director (Academics), SKIT which was attended by members of anti-ragging committee, members of anti-ragging squad and members of proctorial board. Director (Academics), SKIT addressed the meeting at following points:

- Director Academics congratulated all members of Anti-rapping Squad & Proctorial board for executing their role very efficiently in maintaining discipline in previous session.
- b. It was decided to put new posters in the campus in all the blocks mentioning as to what comes under act of ragging & in case any student found indulged in the act of ragging the punishments that can be implemented.
- c. As such the institute premises is an absolutely no ragging zone but in case of any instance the list of member of anti-ragging squad as well as proctorial board should be printed in the information beoklet and also be displayed on notice boards so student is aware as to whom he can report.
- d. As per the directive from RTL all the students should fill the anti-ragging undertaking form on-line and submit the hard copy to their respective butch counselor. This colline affidavit/undertaking form can be filled at the following website:
 - 1. www.amanmovement.org
 - 2. www.antiragging.in
- e. It was decided that for first two weeks after the commencement of current session, members of antiragging squad as well as proctorial board should be present at various locations during their free slots.
- All security guards, mess in-charges & hostel wardens also should be reminded of their duty in checking
 the instances of ragging.

The meeting ended with a vote of thanks to the chair.

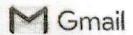
(Dr S.L. Surana)
Director (Academics)

Copy to:

- 1. All members of Anti-ragging committee
- 2. All members of Anti-ragging squad
- 3. All members of Proctorial board

P-L

Swarni Kearvarahe Institute of Technology, Managentehl & Granisthan Ramnagaria, Jagatpura, JAIPUR-25



Details for prevention of caste based discrimination in the Institute

1 message

SKIT Jaipur <info@skit.ac.in>

To: Director Academics RTU Kota <rtu.dir.acad@gmail.com>, sctsection@gmail.com

Bcc: ashoom@gmail.com

Thu, Jun 15, 2017 at 3:41 PM

Dear Sir,

In reference to your e-mail, please find attached the required details for prevention of caste based discrimination in the Institute (refer to Annexure-1)

Yours Sincerely Or. Ramesh Kumar Pachar rincipal

Swami Keshvanand Institute of Technology, Management & Gramothan (SKIT),
(Approved by AICTE, New Delhi, Affiliated to Rajasthan Technical University, Kota, Branches Accredited by National Board of Accreditation, New Delhi and Institution of Engineers (I), Kolkata)
Address: Ramnagaria, Jagatpura, Jaipur (Rajasthan) 302017 India

Telephone: 0141-5160400, 2759609, 2752165, 2752167 Fax: 0141-2759555 / Toll Free Number: 1800 200 5111

Email: info@skit.ac.in / Website: www.skit.ac.in

(Annexure-I) Caste Based Discrimination_2016-2017.jpg 138K

PRINCIPAL
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Technology, Management & Gramothan
Ramnagaria, Jagateura, JAIPUR-25

ACTION TAKEN REPORT TO PREVENT CASTE DISCRIMINATION

Date: 20 Jan 2017.

Sw	Vami Keshvanand Institute of Technology, Mar	te:	amothan Tois	
SI.	Items	Action Taken		
-		sc	ST	
1.	Whether the institute has constituted any committee to look into the discriminating complaints received from the SC/ST Students/Teachers/Non-teaching staff.	yes .	yes	
2	Whether the institute has developed a page on the website for lodging complaints of caste discrimination by SC/ST students.	ys .	Yes	
3	Whether the institute is maintaining the complaint register and the mode of action taken on the complaints of caste discrimination. I. Number of complaints received during last year. II. Out of total complaints received, Number of complaints settled. III. Whether any suicidal type of action reported in the complaints(number) IV. Action taken in case incident comes to the notice of the authorities against official/faculty.	Jes N.S N/A. Nis N/A.	yes Nie N/A Nie N/A	
	Whether the university has any cell to look into the complaints of caste discrimination against SC/ST received from the Affiliated/Attached colleges I. Mode of solving the college's problems. II. Number of complaints received & solved. III. Type of instructions issued to the colleges against caste discrimination.	} N/A		

Prof Dr. Alok Mathur

Shad soni

Dr. Bharda Soni

. To,

The Principal, SKIT

PRINCIPAL Swami Keshvanand Institute of

Technology, Management & Gramothan Ramnagaria, Jagetpura, JAIPUR-25

Swami Keshvanand Institute of Technology, Management & Gramothan

ACTION TAKEN REPORT TO PREVENT CASTE DISCRIMINATION

Date: 18th Oct 2016.

SI.	ltems	Actio	n Taken
No.		SC	ST
1.	Whether the institute has constituted any committee to look into the discriminating complaints received from the SC/ST Students/Teachers/Non-teaching staff.	YES	YES
2	Whether the institute has developed a page on the website for lodging complaints of caste discrimination by SC/ST students.	YES	YES
3	Whether the institute is maintaining the complaint register and the mode of action taken on the complaints of caste discrimination.	YE S	YES
e da	I. Number of complaints received during last year.	NIL	NIL_
	II. Out of total complaints received, Number of complaints settled.	N/A	N/A·
	III. Whether any suicidal type of action reported in the complaints(number)	NIL	NIL
	IV. Action taken in case incident comes to the notice of the authorities against official/faculty.	NA	N/A.
4	Whether the university has any cell to look into the complaints of caste discrimination against SC/ST received from the Affiliated/Attached colleges I. Mode of solving the college's problems. II. Number of complaints received & solved. III. Type of instructions issued to the colleges against caste discrimination.	3 Not App	hicable.

Prof Dr. Alok Mathur

Dr. Bharda Soni

Stander

Mrs. Ramburti Meena

To,

The Principal, SKIT

PRINCIPAL

Swami Kashvanand institute of Techhology, Makagement & Gramoth Ramhagaria, Jagatoura, JAPOR-20

Swami Keshvanand Institute of Technology, Management & Gramothan,

Ramnagaria, Jagatpura, Jaipur

Date: 23/07/2016

A meeting of members of Anti-ragging Squad & members of Proctorial board held on 23/07/2016 to chalk out the action plan to check any instance of ragging in the campus in the current academic session.

- Director Academics congratulated all the members of Anti-ragging squad & proctorial board for executing their role very efficiently in maintaining discipline in the previous session.
- It was decided to put new posters in the campus in all the blocks mentioning as
 to what comes under act of ragging & in case any student found indulged in the
 act of ragging the punishments that can be implemented.
- 3. As such the Institute premises is an absolutely no ragging zone but in case of any instance the list of the member of anti-ragging squad as well as protorial board should be printed in the information booklet and also be displayed on notice boards so student is aware as to whom he can report.
- 4. As per the directive from RTU all the students should fill the anti-ragging undertaking form on line & submit the hard copy to their batch counselor. This online affidavit / undertaking form can be filled at the following web site:

www.amanmovement.org,

www.antiragging.in

- 5. It was decided that for first two weeks after the commencement of session from 2^{cd} August 2016 members of anti-ragging squad as well as proctorial board should be present at various sensitive locations during their free slots.
- All security guards, mess in charges & hostel wardens also should be reminded
 of their duty in checking the instances of ragging.

The meeting ended with a vote of thanks to the chair.

Dr. S. L. Surana Director (Academics)

Copy to:

- 1. All members of Anti-ragging committee
- 2. All members of Anti-ragging squad
- 3. All members of Proctorial board
- 4. Chief Hostel Warden
- 5. All student representatives
- 6. All faculty members

PRINCIPAL
Swami Keshvanand Institute of
Technology, Management & Gramothan
Ramnagaria, Jagatpura, JAIPUR-75

Swami Keshvanand Institute of Technology, Management & Gramothan, Jaipur

Minutes of the Meeting of Grievance Redressal Committee

Date: 08/08/2016

The meeting was held on Mon tay, August (18,2016 at 10.30 a.m. at Birma Beard Room (Bikram Sarabhai Block). The following were

- 1. Mrs. Rachna Meel (Convener)
- 2. Or Ramesh Kurmor Pa. nor (Chair Person)
- 3. Dr. Alassh Saxarna (Vici Chair Parson)

Agenda Item : 1 To address the griveance reported by faculty/student and other staff members and decide the action plan to address the griveance

It was unanimously conveyed to all that no griveance was reported against any individual by anyone.

La Car

(Mrs. Rachma Meel)

Convener

Critivance Redressal Committee

Dr. Ramesh Kumar Parhan)

Chair Person,

Grievance Redressal Committee

(Or Alpash Saxena)

Vice Chair Person.

Grievance Redressal Committee

PRINCIPAL
Swami Keshvanand Institute of
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Ramnagaria, Jagatoura, Jaipur, 25