#### DEPARTMENT OF MANAGEMENT STUDIES

10<sup>th</sup> December, 2020

To, The Principal SKIT, Jaipur.

Sir,

Reg: 5-Day Online FDP on "Research Methodology: Art of Writing Research Paper & Thesis"

The Department of Management Studies, SKIT wishes to organize a 5-Day Online Faculty Development Program. The theme of the FDP will be "Research Methodology: Art of Writing Research Paper & Thesis". It would be from 1<sup>st</sup> February, 2021 to 5<sup>th</sup> February, 2021 through Google Meet platform.

The topics to be covered in the FDP would be as follows:

Day 1: Research Methodology for Writing Research Paper and Thesis

Resource Person: Dr. Garima Mathur

Day 2: Review of Literature & Protection from Plagiarism

Resource Person: Dr. Jyoti Jain

Day 3: Testing of Hypothesis Parametric Test Using SPSS & R

Resource Person: Dr. Jyoti Jain Day 4: Choosing a Statistical Test Resource Person: Dr. Priyanka Bhaskar

Day 5: Report Writing Skills & Effective Citations and Referencing

yes! Attroved.

Resource Person: Dr. Garima Mathur

We request you to approve the program in principle and allow us to use the studio facility for organizing the FDP from 1<sup>st</sup> February, 2021 to 5<sup>th</sup> February, 2021.

Dr. Ravish Pandey Coordinator-FDP Prof. S.K. Mathur HOD-DMS



#### Swami Keshvanand Institute of Technology,

#### Management & Gramothan

#### **Department of Management Studies**

15th December, 2020

#### **Notice**

Faculty Development Program on "Research Methodology: Art of Writing Research Paper & Thesis"

All the Faculty members of SKIT are hereby informed that the Department of Management Studies is organizing a 5-Day Online FDP on "Research Methodology: Art of Writing Research Paper & Thesis" from 1<sup>st</sup> February, 2021 to 5<sup>th</sup> February, 2021. through Google Meet.

All Faculty members who are interested to participate are requested to give their names to event Coordinator latest by 15<sup>th</sup> January, 2021. Department will provide certificate to candidates who will complete the program successfully.

Dr. Ravish Pandey Coordinator-FDP Prof. S.K. Mathur HOD-DMS

#### Copy to:

- 1. Director
- 2. Registrar
- 3. Principal
- 4. Principal (Pharmacy)
- 5. Adviser
- 6. Dean (R&D)
- 7. Incharge B. Tech, I Year
- 8. HODs-EC, EE, CS, IT, ME, CE, Phy, Chem, Maths, English
- 9. All the Faculty & Staff members by circulation
- 10. All notice boards



# 5 Days Online Faculty Development Program on RESEARCH METHODOLOGY:

February 1-5, 2021

**ART OF WRITING RESEARCH PAPER & THESIS** 

#### Report

Five day online Faculty Development Program (FDP) on "Research Methodology: Art of Writing Research Paper & Thesis" was by Department of Management Studies, SKIT on February 1-5, 2021.

Writing a research paper or thesis can be difficult? No one knows your research better than you do, which is why it can be tricky to explain your result and conclusion in a way that everyone can understand. Many questions may arise in your head, including 'Where do I start?' or 'How do I link these topics or chapters together?' Effective Writing is writing which has a logical flow of ideas and is cohesive. This means it holds together well because there are links between sentences and paragraphs. Writing which is cohesive works as a unified whole and is easy to follow because it uses language effectively to maintain a focus and to keep the reader 'on track'. The core objective of the FDP was to equip the research scholars and academicians with set of skills and potentiality to undertake the research very effectively in the disciplines of social science and to turn completed research into publishable material of high quality in the form of articles, journals and books. This FDP is designed to offer the practical guidelines and direct the researchers through all the stages of research from identifying a research problem to the submission of a dissertation, report writing and research article. The course intends to deal with variety of quantitative and qualitative research methods used in social science researches. It also gives exposure to data analysis with the help of software packages like SPSS and R. The FDP consists of both theory and practical.

#### **Session Plan**

- Day 1: Research Methodology for Writing Research Paper and Thesis
- Day 2: Review of Literature & Protection from Plagiarism
- Day 3: Testing of Hypothesis Parametric Test Using SPSS & R
- Day 4: Choosing a Statistical Test
- Day 5: Report Writing Skills & Effective Citations and Referencing

#### **Objectives of FDP:**

The major objectives kept in mind while framing this FDP were:

- ✓ To expose the participants to contemporary research methodology.
- ✓ To provide an opportunity to researchers to present the problems related to the research.
- ✓ To impart capabilities for formulation and testing of hypothesis based on the nature of research.
- ✓ To make the participants aware about latest trends in social science research discipline.

#### Day: 1

The FDP was commenced, after the registration of participants, introductions and Inaugural function. In inauguration the welcome memo was given by Dr. Savita Choudhary, Organizing Secretary –of the event. In the first session Dr. Garima Mathur discussed who introduced the participants to the basic aspects of research, types of research on the basis of various parameters, importance and its characteristics. She also opened an insight about importance and procedure of conducting Quality Doctoral Research in specific to Education. First of all, she pointed that the quest for understanding social reality and human behaviour is at the root of methodological concerns. She explained the importance of two key concepts such as 'research', and 'methodology' to enable participants to understand the basics of any research in social science. It was pointed that research is more than an understanding of set of skills; it is a way of thinking.

#### Day: 2

In the second session Dr. Jyoti Jain explained the theme of Review of Literature & Protection from Plagiarism. The session applied more focus on how to reviewing the literature and find the which is a critical part and gap in the research process without plagiarism.

#### Day: 3

The third session was on Testing of Hypothesis Parametric Test Using SPSS & R; Dr. Jyoti Jain explains Research Objectives and Research Questions Formulation. It provides researchers how research questions formulate may precede conceptualization and will direct them what answers we are trying to seek and objectives of the study. The statistics concepts were explained to the participants. In continuation to that briefing was done on descriptive statistics with summary calculations and graphical and tabular displays were explained. Before proceeding on this topic the participants were taught to understand the importance and the basis of distribution of variables. The speaker makes the participants to actively engage in the discussion and clarify the concepts. Participants were highly satisfied by having clarity in the concepts.

#### Day: 4 & 5

The fourth session was taken by Dr. Priyanka Bhaskar her topic was Choosing a Statistical Test. The session applied more focus on sampling design which is a critical part in the research process. Conceptual facts related to sampling techniques and its classification into probability and non-probability sampling were clarified with videos examples. Biases associated with determining sample design were explained and discussed in detail. In continuation to that activity session was carried out by the resource persons to understand the concept of sampling by the participants. And the last session was taken by Dr. Garima Mathur who discussed Report Writing Skills & Effective Citations and Referencing. These sessions were followed by question-answer session, discussion and view points of the participants and speakers. The FDP concluded with Valedictory session wherein the certificates were distributed to all the participants. E-Mementos were also given to the experts. The FDP was well designed and implemented by the Coordinator Dr. Ravish Pandey, Assistant Professor-DMS. The FDP has attained its objectives and was a great success.



# 5 Days Online Faculty Development Program on RESEARCH METHODOLOGY: ART OF WRITING RESEARCH PAPER & THESIS

February 1-5, 2021

#### **Outcome & Learning's of the FDP:**

- The FDP helped the researchers in developing an approach towards the importance of identifying and developing correct research problem and selection of suitable research design. How to do proper literature review and identifying research gap? Why and how hypothesis is used in quantitative analysis? How to appropriately test for differences between groups and how to interpret the results?
- The second and equally important learning for the participants was to handle huge accumulated literature for questionnaire designing, interpreting literature properly and framing relevant questions, integrating the information into judgments, and expressing those judgments in words.
- Report writing session helped the participants with tools for identifying their report's main points and supporting details. Suggest several steps writers can take to improve a report's readability.
- The topic covered in the last session was Ethics in research and publication. The session helped the participants to understand that Ph.D. is a life long journey and the researcher must follow ethical guidelines issued by regulatory committees in order to ensure the safety of the participants of a study, the public at large, and that of the researcher himself

- By the end programme participants were developed with conceptual clarity and practical knowledge to undertake quality research and writing good research papers field-reports and project proposals etc.
- All the sessions were very much informative. The discussed areas are of great benefit for the participants as the topics match with the current research work. Participants were enlightened and benefitted with the wisdom of the speakers. The FDP received a warm feedback from all the participants.

**Feedback Received:** The participants felt that the delivery and presentation of the resource person was good and the FDP brought practical knowledge of the subject in them. They also felt that the FDP was coordinated very well and such FDP's should be arranged regularly.



### 5 Days Online Faculty Development Program on

#### **RESEARCH METHODOLOGY:**

#### **ART OF WRITING RESEARCH PAPER & THESIS**

February 1-5, 2021

#### **Programme Sheet**

Time	Session				
Day 1					
9:00 am – 9:15 am	Online Registration				
9:15 am – 9:45 am	Welcome & Theme Presentation by Dr. Savita Choudhary, Organizing				
	Secretary, DMS, SKIT				
9:45 am – 9:55 am	Address by Prof. (Dr.) S. L. Surana, Director (Academics), SKIT				
9:55 am – 10:05 am	Address by Prof. (Dr.) Ramesh Kumar Pachar, Principal, SKIT				
10: 05 am – 10:15 am	Break				
Session I	Day 1: Research Methodology for Writing Research Paper and Thesis				
10:15 am – 12:00 Noon	Dr. Garima Mathur				
Day 2: Session II	Day 2: Review of Literature & Protection from Plagiarism				
10:00 am – 12:00 Noon	Dr. Jyoti Jain				
Day 3: Session III	Day 3: Testing of Hypothesis Parametric Test Using SPSS & R				
10:00 am – 12:00 Noon	Dr. Jyoti Jain				
Day 4: Session IV	Day 4: Choosing a Statistical Test				
10:00 am – 12:00 Noon	0 am – 12:00 Noon Dr. Priyanka Bhaskar				
Day 5: Session V	Day 5: Report Writing Skills & Effective Citations and Referencing				
10:00 am – 12:00 Noon	Dr. Garima Mathur				



#### **5 Days Online Faculty Development Program on**

#### **RESEARCH METHODOLOGY:**

#### **ART OF WRITING RESEARCH PAPER & THESIS**

February 1-5, 2021

#### **List of Experts**

S. No.	Name of Experts	Organisation	Country
1	Dr. Garima Mathur	Dr. Garima Mathur Freelancer	
2	Dr. Jyoti Jain	JECRC	India
3	Dr. Jyoti Jain	JECRC	India
4	Dr. Priyanka Bhaskar	SKIT	India
5	Dr. Garima Mathur	Freelancer	India

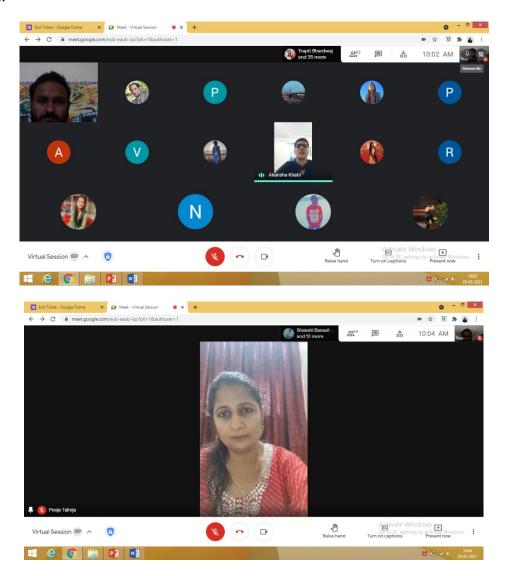


### 5 Days Online Faculty Development Program on RESEARCH METHODOLOGY:

#### ART OF WRITING RESEARCH PAPER & THESIS

February 1-5, 2021

#### Glimpses:







#### SWAMI KESHVANAND INSTITUTE OF TECHNOLOGY,

#### **MANAGEMENT & GRAMOTHAN**

#### **DEPARTMENT OF MANAGEMENT STUDIES**

### 5 Days Online Faculty Development Program on RESEARCH METHODOLOGY:

ART OF WRITING RESEARCH PAPER & THESIS

February 1-5, 2021



#### About the FDP:

Writing a research paper or thesis can be difficult? No one knows your research better than you do, which is why it can be tricky to explain your result and conclusion in a way that everyone can understand. Many questions may arise in your head, including 'Where do I start?' or 'How do I link these topics or chapters together?' Department of Management Studies, SKIT is now happy to announce a wonderful opportunity for academicians, researchers or students who are stressed to complete their written part of research. This workshop targets at individuals who are writing or setting up to write their research paper or thesis for submission in valued and esteemed journal.

#### **About Institute:**

Swami Keshvanand Institute of Technology Management and Gramothan, Jaipur Swami Keshvanand Institute of Technology, Management and Gramothan, Jaipur, was established in the year 2000 by a team of committed professionals and academicians. SKIT enjoys the reputation of being one of the premier institutes in northern India, possessing qualified and experienced faculty along with well-developed infrastructure. A great sense of discipline, sincerity and an environment conducive to learning makes SKIT an educational paradise. All the Courses are duly approved by AICTE and affiliated to Rajasthan Technical University, Kota. B.Tech courses are accredited by the National Board of Accreditation (NBA, New Delhi). Recently SKIT has been ranked as topmost college as per QIV Score announced by RTU. Department of Management Studies in its endeavor to strengthen the philosophy of Swami Keshvanand Ji and achieve excellence in Techno-managerial environment, the institute established Department of Management Studies in the academic year 2006-2007.

#### **About the Department:**

The Department of Management Studies offers an AICTE approved Master of Business Administration (MBA) degree course, affiliated to Rajasthan Technical University, Kota. The Department aims at developing future managers equipped with curricular & co-curricular skills, which will help them to make a mark in the industry. To achieve its vision the Department uses a blend of well-qualified and experienced core faculty and renowned visiting faculty members from other institutes. To enhance the horizon of knowledge, various Seminars, Workshops, and Entrepreneurial Activities are organized regularly. The Department is an active member of All India Management Association (AIMA).

#### Session Plan

- Day 1: Research Methodology for Writing Research Paper and Thesis
- Day 2: Review of Literature & Protection from Plagiarism
- Day 3: Testing of Hypothesis Parametric Test Using SPSS & R
- Day 4: Choosing a Statistical Test
- Day 5: Report Writing Skills & Effective Citations and Referencing

#### **PATRON**

Shri Sujra Ram Meel (Chairman)

#### **ADVISORY COMMITTEE**

Shri Anil Bafna (Vice Chairman) Mrs. Rachana Meel (Registrar) Prof. R. K. Pachar (Principal SKIT) Abha Meel (Advisor) Shri Jaipal Meel (Director) Prof. (Dr.) S. L. Surana (Director (Academics)) Prof. M. L. Bhargav (Advisor)

#### STEERING COMMITTEE

Mr. Vishal Meel Prof. (Dr.) Hemlata Dullar Dr. Mukseh Arora Dr. Rohit Mukherjee Dr. Brij Raj Sharma Dr. D. R. Chitra Dr. Praveen Kumar Jain Dr. Sharda Soni Dr. Vikash Gautam Pooja Jain Dr. S. K. Mathur Prof. (Dr) Anil Choudhary Dr. Amber Shrivastava Dr. Mukesh Gupta Dr. Dheeraj Joshi Dr. Neha Purohit Dr. Pankaj Dadheech Mehul Mahrishi Abhishek Gupta

#### Organizing Secretary Dr. Savita Choudhary Associate Professor, DMS, SKIT

Coordinator
Dr. Ravish Pandey
Assistant Professor, DMS, SKIT

#### Organizing Committee Dr. Ona Ladiwal Dr. Atul Gupta Dr.Maneesha Kaushik Dr. Priyanka Payal Kanak Giri Rashmi Dadhich

Seminar Secretary Mr. Dileep singh Mr. Yogesh Sharma Mr. Shiv Prasac

Tel No. - +91 141516 0400/ 402, 275 2165/ 67, 275 9609 Ext.: 239, 258 Email: mba@skit.ac.in ... www.skit.ac in ... www.skit.ac in



## 5 Days Online Faculty Development Program on RESEARCH METHODOLOGY: ART OF WRITING RESEARCH PAPER & THESIS

February 1-5, 2021

#### Feedback Form for Faculty Participation in Faculty Development Programs

Na	me and Department:
Na	ame of the program and Organizing Institution:
Pro	ogram Dates:
1.	Sessions Attended (Details of Sessions including Contact Hours, Session Agenda, and Speaker- as applicable):
2.	What were the major takeaways for you from the program? :
3.	How do you plan to implement your learning from the program in your regular teaching and research work?
4.	How do you plan to share the gained knowledge/skill with your colleagues who did not attend the program? Do you plan to offer a training session mirroring the one you attended? :
5.	Overall, how do you rate the program you attended in terms of usefulness and effectiveness? (On a scale of 1 to 5, 1 being lowest):



#### Swami Keshvanand Institute of Technology, Management & Gramothan Department of Management Studies 5 Days Faculty Development Program

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### "Research Methodology: Art of Writing Research Paper & Thesis" February 1-5, 2021 List of Participants

S. No.	Name Of Faculty	Designation	Emp. ID.	Deptt.	Mobile No.	Email Id
1	Dr. Ona Ladiwal	Associate Prof. 1	121	MBA	8302020007	Onaladiwal@Gmail.Com
2	Dr. Atul Gupta	Associate Prof. 1	122	MBA	9829510357	Atul.Gpt15@Gmail.Com
3	Dr. Maneesha Kaushik	Associate Prof. 1	148	MBA	9785381999	Maneesha9099@Gmail.Com
4	Dr. Savita Choudhary	Associate Prof. 1	123	MBA	9680080686	Savitachoudhary@Skit.Ac.In
5	Dr. Tanu Yadav	Lecturer	NA	Commerce	9785382154	Tanu.Yadav89@Gmail.Com
6	Dr. Shikha Agarwal	Assistant Prof. 2	713	English	9610731569	Drshikha_2014@Rediffmail.Com
7	Sheeba Anjum	Assistant Prof. 1	616	English	9928334657	Anjumsheeba17@Gmail.Com
8	Geetika Patni	Assistant Prof. 1	780	English	9785805888	Geetikapatni@Gmail.Com
9	Dr. Anurag Sharma	Associate Prof. 1	105	Chemistry	9460386437	Anuragsharma20oct@Yahoo.Co.In
10	Dr. Poonam Ojha	Assistant Prof. 2	612	Chemistry	9928086033	Pnmojha@Gmail.Com
11	Dr. Swati Joshi	Associate Prof. 1	629	Chemistry	9461207759	Swtojha@Gmail.Com
12	Dr. Raj Kumar Jain	Professor	106	Physics	9413974741	Rajjain_Patodi@Yahoo.Co.In,Rkskit@Gmail.Co m
13	Manoj Kumar	Astt. Prof.	832	ME	8053052391	Mksainisingh@Gmail.Com
14	Vishnu Jangid	Astt. Prof.	838	ME	9680130905	Vvjangid@Gmail.Com
15	Jitendra Kumar	Astt. Prof.	869	ME	8104601230	Kumar.46@litj.Ac.In
16	Avadhesh Kumar Sharma	Assistant Prof. 2	191	EE	9783840829	Sharmaavadhesh81@Gmail.Com
17	Nikhil Sharma	Assistant Prof. 1	811	ME	9166245750	Nikhil.Sharma@Skit.Ac.In
18	Akash Deo	Assistant Prof. 1	758	EE	9784440886	Akash11pe43@Gmail.Com
19	Vikas Ranveer Singh Mahala	Assistant Prof. 2	779	EE	8561811965	Vikas.M513@Gmail.Com
20	Mrs. Sunita Tolani	Assistant Prof.	891	Civil	9910938238	Sunitatolani 1@Gmail.Com
21	Dr. Bharathi M.	Assistant Prof.	892	Civil	8791502752	Bharathi.Iitr@Gmail.Com
22	Mohd. Suhaib	Assistant Prof.	839	ME	9654391065	Suhaibansari100@Gmail.Com
23	Mr. Rohitashav Sharma	Lecturer	519	Pharmacy	8432851093, 9782276019	Saraswatiskool@Gmail.Com
24	Mr. Dharmendra Kumar	Lecturer	522	Pharmacy	9782307646	Dspandit123@Gmail.Com
25	Dr. Swati Jain	Associate Professor	NA	Commerce	99282090709	Swati.Jain@Gmail.Com



#### Swami Keshvanand Institute of Technology, Management & Gramothan Department of Management Studies 5 Days Faculty Development Program

#### On

#### "Research Methodology: Art of Writing Research Paper & Thesis" February 1-5, 2021 Attendance of the Participant

S. No.	Name of Faculty	01/02/2021	02/02/2021	03/02/2021	04/02/2021	05/02/2021
1	Dr. Ona Ladiwal	Present	Present	Present	Present	Present
2	Dr. Atul Gupta	Present	Present	Present	Present	Present
3	Dr. Maneesha Kaushik	Present	Present	Present	Present	Present
4	Dr. Savita Choudhary	Present	Present	Present	Present	Present
5	Dr. Tanu Yadav	Present	Present	Present	Present	Present
6	Dr. Shikha Agarwal	Present	Present	Present	Present	Present
7	Sheeba Anjum	Present	Present	Present	Present	Present
8	Geetika Patni	Present	Present	Present	Present	Present
9	Dr. Anurag Sharma	Present	Present	Present	Present	Present
10	Dr. Poonam Ojha	Present	Present	Present	Present	Present
11	Dr. Swati Joshi	Present	Present	Present	Present	Present
12	Dr. Raj Kumar Jain	Present	Present	Present	Present	Present
13	Manoj Kumar	Present	Present	Present	Present	Present
14	Vishnu Jangid	Present	Present	Present	Present	Present
15	Jitendra Kumar	Present	Present	Present	Present	Present
16	Avadhesh Kumar Sharma	Present	Present	Present	Present	Present
17	Nikhil Sharma	Present	Present	Present	Present	Present
18	Akash Deo	Present	Present	Present	Present	Present
19	Vikas Ranveer Singh Mahala	Present	Present	Present	Present	Present
20	Mrs. Sunita Tolani	Present	Present	Present	Present	Present
21	Dr. Bharathi M.	Present	Present	Present	Present	Present
22	Mohd. Suhaib	Present	Present	Present	Present	Present
23	Mr. Rohitashav Sharma	Present	Present	Present	Present	Present
24	Mr. Dharmendra Kumar	Present	Present	Present	Present	Present
25	Dr. Swati Jain	Present	Present	Present	Present	Present



## SWAMI KESHVANAND INSTITUTE OF TECHNOLOGY, $MANAGEMENT \ \mathcal{E} \ GRAMOTHAN$ $DEPARTMENT \ OF \ MANAGEMENT \ STUDIES$

#### Faculty Development Program

On

"Research Methodology: Art of Writing Research Paper & Thesis"

#### Certificate of Participation

This is to certify that Prof./Dr./Mrs. Ona Ladiwal Has participated in Five Days FDP "Research Methodology: Art of Writing Research Paper & Thesis" Organized from 1st February, 2021 to 5th February, 2021 through Google Meet. His/Her Participation is appreciated.

Dr. Ravish Pandey Coordinator-FDP

Lavish

Prof. S. L. Surana
Director (Academics)

S. L. Surana