

(54) Title of the invention : A NOVEL HUMAN RESOURCE MANAGEMENT SYSTEM AND EMPLOYEE COMPENSATION PLANNING SYSTEM

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(57) Abstract :  
The proposed invention presents an innovative Human Resource Management (HRM) system and Employee Compensation Planning (ECP) system, seamlessly integrating automated HR processes and advanced compensation planning. The HRM component streamlines talent acquisition and personnel administration, while the ECP system introduces personalized compensation structures aligned with organizational goals. Rooted in scalability, adaptability, and ethical considerations, the system caters to diverse organizational needs. With a commitment to reshaping workplace cultures, the invention empowers HR professionals to make informed decisions, contributing to organizational growth, resilience, and a positive shift in the future of human capital management.

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